



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF DAGUPAN CITY

DepEd SDO Dagupan City
RECORDS OFFICE

RELEASED
OCT 15 2026
8240

Time: 7:54

Office of the Schools Division
Superintendent

October 14, 2026

DIVISION MEMORANDUM

No. 599, s. 2026

**BATCH 3: CALL FOR APPLICATION OF HIGHER TEACHING POSITIONS UNDER
EXPANDED CAREER PROGRESSION THROUGH RECLASSIFICATION**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Administrative Officers
School Heads
Teachers and Non-Teaching Personnel
Others Concerned

1. This Division is now accepting applications for **Reclassification of Higher Teaching positions in the elementary, junior high school and senior high school levels.**
2. Interested applicants are required to submit **two sets of folders** containing the following documents:
 - a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of Purpose/ Expression of interest
 - ii. Position applied for
 - b. Duly accomplished PDS (CS Form 212, Revised 2025 with Work Experience Sheet);
 - c. Photocopy of valid and updated PRC License/ID;
 - d. Certificate of Competency level issued by authorized body (if applicable);
 - e. Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records(TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available);
 - f. Photocopy of duly signed Service Record;
 - g. Photocopy of latest appointment;
 - h. Photocopy of certificate/s of completion of National Educators Academy of the Philippines (NEAP)-accredited professional development programs/courses, or certificates of training issued by NEAP-accredited



Address: Burgos St., Poblacion Oeste, Dagupan City
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Website: depeddagupan.com
email: dagupan.city@deped.gov.ph



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- public and private institutions or Photocopy of certificate/ s of relevant specialized trainings or professional development programs, if any;
- i. Photocopy of Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC) (for SHS applicants in the Technical-Vocational-Livelihood (TVL) track only);
 - j. Photocopy of the required Performance Ratings with **at least Very Satisfactory** rating (*Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per Item 14 of Enclosure 2 of Deped Order 24, s2025. The latest performance rating shall cover one (1) year complete performance rating period in the current position*);
 - k. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C-2)



Scan QR Code for the template of checklist or it may access thru this link:
<https://tinyurl.com/checklistreqecp>; and

1. Other documents as may be required by the HRMPSB including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.
4. Deadline for submission of abovementioned documentary requirements shall be submitted to Division Records Officer on or before **OCTOBER 22, 2026**. Individuals who failed to submit mandatory documentary requirements (items a to k) on the set deadline shall not be included in the pool of official applicants.
No additional documents shall be accepted after the deadline.
5. Applicants should first submit the aforementioned documents to the Personnel Unit for initial verification as to the completeness of the requirements before it can be stamped "received" at the Records Section.



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6. Below is the schedule of activities:

Activity	Timeline	Remarks
a. Submission of Application Documents	October 14-October 22, 2026	Closing time for acceptance of applications on the last day of submission, 5:00 pm.
b. Review of submitted documents	October 26 2026 to November 6, 2026	
c. Posting of Initial Evaluation Result (IER) / List of Official Applicants	November 10, 2026	Posting of Initial Evaluation Result (IER) / List of Official Applicants
d. Orientation of Applicants	November 12, 2026	Division Training Center
e. Encoding of Applicants' Profile to the ECP System	November 16 to 20, 2026	TBA - Schedule of Encoding per District
f. Conduct of Evaluative Assessment		
- COI (Demonstration Teaching) & NCOI (Portfolio Assessment)	November 16 to 20, 2026	School based
- Assessment of Documents for <i>Education, Training, Experience, and Performance</i> ; and - Issuance of Individual Evaluation Sheet	November 25 to 26, 2026	c/o HRMPSB, Division Training Center
g. Submission of Comparative Assessment Results for Expanded Reclassification (CAReER) to the Appointing Authority	TBA	
h. Posting of CAReER	TBA	To be posted in the division official website (depeddagupan.com) and



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		in 3 conspicuous places of the division office
i. Submission of List to Regional Office	TBA	

5. This Office highly encourages all interested and qualified applicants including PWD and members of indigenous communities to join the assessment.
6. As reference for assessment, applicants are encouraged to refer to DepEd Order No. 024 s. 2025 and DepEd Order 019 s. 2025.
7. For information and guidance.

MARCIANO U. SORIANO JR PhD, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Schools Division Superintendent



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Elementary						
Teacher II (SG 12)	32,245	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	1 year teaching experience	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher)	
Teacher III (SG 13)	34,421	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	2 years teaching experience	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Elementary)	
Teacher IV (SG 14)	37,024	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	
Teacher V (SG 15)	40,208	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Elementary)	



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				or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
Teacher VI (SG 16)	43,560	Bachelor's degree in Education, or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher- Elementary)	
Teacher VII (SG 17)	47,247	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher- Elementary)	
Master Teacher I	51,304	Master's degree in Education, or Educational Leadership, or	5 years teaching experience	24 hours of training in any of or a cumulative of the following:	RA 1080, as amended	



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(SG 18)		Educational Management, or relevant subject or learning area		Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision within within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	(Teacher-Elementary)	
Master Teacher II (SG 19)	56,390	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision within within the last 5 years Or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	
Master Teacher III (SG 20)	62,967	Master's degree in Education, or Educational Leadership, or	5 years teaching experience and 2 year relevant experience in	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject	RA 1080, as amended	



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		Educational Management, or relevant subject or learning area	instructional supervision and technical assistance to teachers	Specialization and 8 hours of training in Instructional Supervision within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)	(Teacher-Elementary)	
Master Teacher IV (SG 21)	70,013	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 3 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	
Master Teacher V (SG 22)	78,162	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 4 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision within the last 5 years or	RA 1080, as amended (Teacher-Elementary)	



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				Completion of NEAP requisite professional development program for Career Stage IV (Highly Proficient Teacher)		
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Junior High School						
Teacher II (SG 12)	32,245	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	1 year teaching experience	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher)	
Teacher III (SG 13)	34,421	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	2 years teaching experience	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary)	
Teacher IV (SG-14)	37,024	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
Teacher V (SG 15)	40,208	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary)	



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				or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
Teacher VI (SG 16)	43,560	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
Teacher VII (SG 17)	47,247	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
Master Teacher I (SG 18)	51,304	Master's degree in Education, or Educational Leadership, or	5 years teaching experience	24 hours of training in any of or a cumulative of the following:	RA 1080, as amended	



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		Educational Management, or relevant subject or learning area		Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	(Teacher-Secondary)	
Master Teacher II (SG 19)	56,390	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision within the last 5 years Or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
Master Teacher III (SG 20)	62,967	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 2 year relevant experience in instructional supervision	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of	RA 1080, as amended (Teacher-Secondary)	



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			and technical assistance to teachers	training in Instructional Supervision within within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)		
Master Teacher IV (SG 21)	70,013	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 3 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
Master Teacher V (SG 22)	78,162	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 4 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	



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Senior High School (SHS)						
Track: Academic Track and Core Subjects						
POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher II (Senior High School Teacher I - Academic Track and Core Subjects) (SG-12)	32,245	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	1 year experience in teaching or industry work in relevant strand/subject	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher III (Senior High School Teacher III - Academic Track and Core Subjects) (SG-13)	34,421	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	2 years experience in teaching or industry work in relevant strand/subject	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher IV (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-14)	37,024	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 18 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	3 years experience in teaching or industry work in relevant strand/subject	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 18 units towards Master's degree in the relevant strand/subject		None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>		
Teacher V (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-15)	40,208	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 24 units towards Master's degree in the relevant strand/subject	3 years experience in teaching or industry work in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years Or Completion of NEAP-requisite professional development program	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		plus 18 professional units in Education		for Career Stage II (Proficient Teacher)		
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 24 units towards Master's degree in the relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VI (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-16)	43,560	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 30 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	4 years experience in teaching or industry work in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject, or any Bachelor's degree with at least 30 units towards Master's degree in the relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-17)	47,247	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 36 units towards Master's degree in	4 years experience in teaching or industry work in relevant strand/subject	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		the relevant strand/subject plus 18 professional units in Education		or		
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 36 units towards Master's degree in the relevant strand/subject		Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher I (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-18)	51,304	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching or industry work in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Teacher IV - Academic	56,390	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject and 1 year experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Track and Core Subjects) (SG-19)		Master's degree in relevant strand/subject		Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-20)	62,967	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject and 2 years experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-21)	70,013	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject and 3 years experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments	



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				or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	Must pass the LET within 5 years after the date of first hiring	
Master Teacher V (Senior High School Teacher V - Academic Track and Core Subjects) (SG-22)	78,162	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject and 3 years experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments Must pass the LET within 5 years after the date of first hiring	
Senior High School Arts and Design Track						
POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher II (Senior High School Teacher II - Arts and Design Track) (SG-12)	32,245	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or	1 year experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature,	8 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		other applied courses plus 18 professional units in Education or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	Fashion Design, Photography, or other allied fields	relevant strand/subject acquired within the last 5 years		
		Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher III (Senior High School Teacher III - Arts and Design Track) (SG-13)	34,421	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education or any Bachelor's degree plus	2 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	16 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education				
		Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher IV (Senior High School Teacher IV - Arts and Design Track) (SG-14)	37,024	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education or any Bachelor's degree plus Diploma/Certificate of Completion in any of the	3 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	16 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years or	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		relevant fields, and 18 professional units in Education		Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses, or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher V (Senior High School Teacher IV - Arts and Design Track) (SG-15)	40,208	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18	3 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years or Completion of NEAP-requisite professional development program	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		professional units in Education Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields		for Career Stage II (Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VI (Senior High School Teacher IV - Arts and Design Track) (SG-16)	43,560	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	4 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1050, as amended (Teacher-Secondary) for permanent appointments	



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		Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII (Senior High School Teacher IV - Arts and Design Track) (SG-17)	47,247	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	4 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	32 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher I (Senior High School Master Teacher I - Arts and Design Track) (SG-18)	51,304	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Master Teacher II (Senior High School Master Teacher II - Arts and Design Track) (SG-19)	56,390	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses.			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher II - Arts and Design Track) (SG-20)	62,967	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields; and 2 years experience in instructional supervision and technical assistance to teachers	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional Supervision acquired within the last 5 years or	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts.			None required for provisional and contractual appointments	



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		or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;		Completion of NEAP-requisite professional development program for Career Stage III (Distinguished Teacher) RA 1080, as amended (Teacher-Secondary) for permanent appointments	Must pass the LET within 5 years after the date of first hiring	
Master Teacher IV (Senior High School Master Teacher II - Arts and Design Track) (SG-21)	70,013	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields; and 4 years experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;			None required for provisional and contractual appointments Must pass the LET within 5 years after the date of first hiring	
Master Teacher V (Senior High School Master Teacher II - Arts and Design Track)	78,162	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature,	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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(SG-22)		courses plus 18 professional units in Education	Fashion Design, Photography, or other allied fields; and 4 years experience in instructional supervision and technical assistance to teachers	Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses.				
TEACHER: SENIOR HIGH SCHOOL (SHS)						
Track: SPORTS TRACK						
POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher II (Senior High School Teacher II - Sports Track) (SG-12)	32,245	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	1 year experience in teaching or industry work in the relevant field(s) under Sports Track	8 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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		field(s) under the Sports Track				
Teacher III (Senior High School Teacher III - Sports Track) (SG-13)	34,421	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	2 years experience in teaching or industry work in the relevant field(s) under Sports Track	16 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher IV (Senior High School Teacher	37,024	Bachelor's degree with a major in field(s) under the Sports Track plus 18	3 years experience in teaching or industry work in	16 hours training in Curriculum and Instruction of relevant field(s)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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IV - Sports Track) (SG-14)		professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	the relevant field(s) under Sports Track	under Sports Track acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher V (Senior High School Teacher V - Sports Track) (SG-15)	40,208	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	3 years experience in teaching or industry work in the relevant field(s) under Sports Track	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in field(s) under the Sports Track; or			None required for provisional and contractual appointments	



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		any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			<i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VI (Senior High School Teacher VI - Sports Track) (SG-16)	43,560	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	4 years experience in teaching or industry work in the relevant field(s) under Sports Track	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII (Senior High School Teacher VII - Sports Track) (SG-17)	47,247	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units	5 years experience in teaching or industry work in the relevant field(s) under Sports Track	32 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years; or	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education		completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher I (Senior High School Master Teacher I - Sports Track) (SG-18)	51,304	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching or industry work in the relevant field(s) under Sports Track	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track		or completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Master Teacher II (Senior High School Master Teacher II - Sports Track) (SG-19)	56,390	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track and 1 year experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher III - Sports Track) (SG-20)	62,967	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track and 2 year experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School Master Teacher IV - Sports Track) (SG-21)	70,013	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track and 3 year experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 16 hours of training in Instructional Supervision acquired within the last 5 years;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Teacher IV - Sports Track) (SG-21)		Master's degree in relevant field(s) under the Sports Track	Supervision and Technical Assistance to teachers	Supervision acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher V (Senior High School Master Teacher V - Sports Track) (SG-22)	78,162	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track and 4 years experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 16 hours of training in Instructional Supervision acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
TEACHER: SENIOR HIGH SCHOOL						
Track: TECHNICAL VOCATIONAL (TVL) Track						
POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher II (Senior High School Teacher II - Technical Vocational Track (TVL)) (SG-12)	32,245	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization	1 year experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical- vocational course(s) in the area of specialization	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		plus 18 professional units in Education				
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher III (Senior High School Teacher III - Technical Vocational Track (TVL)) (SG-13)	34,421	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	2 year experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher IV (Senior High School Teacher IV - Technical	37,024	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of	3 year experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Vocational Track (TVL) (SG-14)		technical-vocational course(s) in the area of specialization plus 18 professional units in Education		or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher V (Senior High School Teacher V - Technical Vocational Track (TVL)) (SG-15)	40,208	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	3 years and 6 months experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1050, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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 Website: depeddagupan.com
 email: dagupan.city@deped.gov.ph



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Teacher VI (Senior High School Teacher VI - Technical Vocational Track (TVL)) (SG-16)	43,560	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	4 years experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII (Senior High School Teacher VII - Technical Vocational Track (TVL)) (SG-17)	47,247	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	4 years and 6 months experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-			None required for provisional and contractual appointments	



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		vocational course(s) in the area of specialization			<i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher I (Senior High School Master Teacher I - Technical Vocational Track (TVL)) (SG-18)	51,304	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization		or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Master Teacher II - Technical Vocational Track (TVL)) (SG-19)	56,390	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization; and 1 year experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization		or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Master Teacher III (Senior High School Master Teacher III - Technical Vocational Track (TVL)) (SG-20)	62,967	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization; and 2 years experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School Master Teacher IV - Technical Vocational Track (TVL)) (SG-21)	70,013	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization, and 3 years experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher V (Senior High School Master Teacher V -	78,162	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization; and 4 years	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Technical Vocational Track (TVL)) (SG-22)		Master's degree in relevant field(s) under the strand/area of specialization	experience in instructional supervision and technical assistance to teachers	or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
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