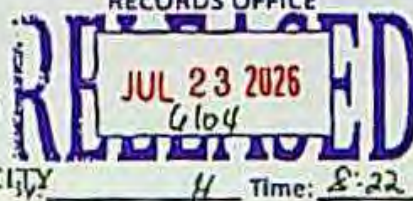




Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF DAGUPAN CITY

DepEd SDO Dagupan City
RECORDS OFFICE



Office of the Schools Division
Superintendent

July 21, 2026

DIVISION MEMORANDUM

No. 423, s. 2026

**CALL FOR APPLICATION OF TEACHING AND SCHOOL ADMINISTRATION POSITIONS
UNDER THE EXPANDED CAREER PROGRESSION THROUGH RECLASSIFICATION**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Administrative Officers
School Heads
Teachers and Non-Teaching Personnel
Others Concerned

1. This Division is now accepting applications for **Reclassification of Teaching and School Administration positions in the elementary, junior high school and senior high school levels for SY 2026-2027.**
2. The functions of the position are as follows:
 - a. Applies mastery of content knowledge and its application across learning areas;
 - b. Facilitates learning using appropriate and innovative teaching strategies and classroom management practices;
 - c. Manages an environment conducive to learning;
 - d. Addresses learner diversity;
 - e. Implements and supervises curricular and co-curricular program to support learning;
 - f. Monitors and evaluates learner progress and undertakes activities to improve learner performance;
 - g. Maintains updated records of learners' progress;
 - h. Counsels and guides learners;
 - i. Works with relevant stakeholders, both internal and external, to promote learning and improve school performance;
 - j. Undertakes activities towards personal and professional growth;
 - k. Does Related work.
3. Interested applicants are required to submit **two sets of folders** containing the following documents:



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SCHOOL ADMINISTRATION POSITIONS

- a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of Purpose/ Expression of interest;
 - ii. Position applied for;
- b. Duly accomplished PDS (CS Form 212, Revised 2025 with Work Experience Sheet);
- c. Photocopy of valid and updated PRC License/ID;
- d. Certificate of Competency level issued by authorized body (if applicable);
- e. Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, (if available);
- f. Photocopy of duly signed Service Record;
- g. Photocopy of certificate/ s of completion of National Educators Academy of the Philippines (NEAP)-accredited professional development programs/ courses, or certificates of training issued by NEAP-accredited public and private institutions or Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- h. Certificate of Rating (COR) in the School Head Assessment (National Qualifying Examination for School Heads (NQESH) or Principal's Test or other school head assessment, as may be administered by DepEd;
- i. Photocopy of latest appointment;
- j. Photocopy of the Performance Rating with at least Very Satisfactory rating in the last rating period covering one (1) complete performance rating period in the current position prior to the deadline of submission;
- k. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C-2) or you can download it on this link _____.
- l. Other documents as may be required by the HRMPSB for the Comparative Assessment, including but not limited to:
 - i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, Application of Learning and Development reckoned from the date of last issuance of appointment.



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TEACHING POSITIONS

- a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of Purpose/ Expression of interest
 - ii. Position applied for
- b. Duly accomplished PDS (CS Form 212, Revised 2025 with Work Experience Sheet);
- c. Photocopy of valid and updated PRC License/ID;
- d. Certificate of Competency level issued by authorized body (if applicable);
- e. Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records(TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available);
- f. Photocopy of duly signed Service Record;
- g. Photocopy of latest appointment;
- h. Photocopy of certificate/s of completion of National Educators Academy of the Philippines (NEAP)-accredited professional development programs/courses, or certificates of training issued by NEAP-accredited public and private institutions or Photocopy of certificate/ s of relevant specialized trainings or professional development programs, if any;
- i. Photocopy of Technical Education and Skills Development Authority (TESDA)National Certificate (NC) II, Trainers Methodology Certificate(TMC) (for SHS applicants in the Technical-Vocational-Livelihood (TVL) track only);
- j. Photocopy of the required Performance Ratings with **at least Very Satisfactory** rating (*Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per Item 14 of Enclosure 2 of Deped Order 24, s2025. The latest performance rating shall cover one (1) year complete performance rating period in the current position*);
- k. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (Annex C-2); and



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1. Other documents as may be required by the HRMPSB including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.
4. Deadline for submission of abovementioned documentary requirements shall be submitted to Division Records Officer on or before **July 27, 2026**. Individuals who failed to submit mandatory documentary requirements (items a to k) on the set deadline shall not be included in the pool of official applicants.
No additional documents shall be accepted after the deadline.
5. Applicants should first submit the aforementioned documents to the Personnel Unit for initial verification as to the completeness of the requirements before it can be stamped "**received**" at the Records Section. For applicants who will be submitting documents online, an acknowledgement email with information as to initial checking of completeness of documents will be sent the next working day.
6. Below is the schedule of activities:

Activity	Timeline	Remarks
a. Submission of Application Documents	July 21-27, 2026 (5 days)	Closing time for acceptance of applications on the last day of submission, 5:00 pm.
b. Encoding of Applicants' Profile to the ECP System	August 3-7, 2026 (5 days)	Applicants shall bring their own laptops for the encoding in the ECP System
c. Posting of Initial Evaluation Result (IER) / List of Official Applicants	August 24, 2026 (1 day)	Official list of applicants will be posted in 3 conspicuous places in the Division Office and the Division Official website (depeddagupan.com)
d. Conduct of Evaluative Assessment		
- COI (Demonstration Teaching) & NCOI (Portfolio Assessment)	September 1-4, 2026 (4 days)	School based
- Assessment of Documents for Education, Training, Experience, and Performance; and - Issuance of Individual Evaluation Sheet	September 8-9, 2026 (2 days)	c/o HRMPSB, Division Training Center

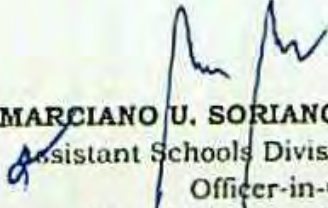


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c. Submission of Comparative Assessment Results for Expanded Reclassification (CAReER) to the Appointing Authority	September 14, 2026 (1 day)	
f. Posting of CAReER	September 15, 2026 (1 day)	To be posted in the division official website (depeddagupan.com) and in 3 conspicuous places of the division office
g. Submission of List to Regional Office	September 17, 2026 (1 day)	

5. This Office highly encourages all interested and qualified applicants including PWD and members of indigenous communities to join the assessment.
6. As reference for assessment, applicants are encouraged to refer to DepEd Order No. 024 s. 2025 and DepEd Order 019 s. 2025.
7. School heads shall refrain from evaluating or assessing the application documents of teacher applicants of their own schools, in order to maintain objectivity and avoid any conflict of interest.
8. Expenses incurred for snacks served during the conduct of evaluative assessments shall be properly charged against the school's Maintenance and Other Operating Expenses (MOOE) fund.
9. For information and guidance.


MARCIANO U. SORIANO JR. EdD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent



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Annex A

Position / Salary Grade	Monthly Salary	QUALIFICATION STANDARD				Performance Requirement
		Education	Training	Experience	Eligibility	
School Administration:						
School Principal I (SG 19)	59,153	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management	5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	RA 1080, as amended (Teacher)	
School Principal II (SG 20)	66,052	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management	5 years teaching experience and 2 years experience in school management and operations	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	RA 1080, as amended (Teacher)	



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School Principal III (SG 21)	73,303	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 15 units in Management	5 years teaching experience and 3 years experience in school management and operations	40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	RA 1080, as amended (Teacher)
School Principal IV (SG 22)	81,796	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 18 units in Management	5 years teaching experience and 4 years experience in school management and operations	40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	RA 1080, as amended (Teacher)
Elementary:					
Teacher VI (SG 16)	45,694	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at	4 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy,	RA 1080, as amended (Teacher-Elementary)



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		least 18 professional units in Education		Subject Specialization, Instructional Supervision acquired within the last 5 years or Completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher)	
Teacher VII (SG 17)	49,562	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years or Completion of NEAP- requisite professional development program for	RA 1080, as amended (Teacher- Elementary)



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				Career Stage II (Proficient Teacher)		
Master Teacher I (SG 18)	53,818	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	
Master Teacher II (SG 19)	59,153	Master's degree in Education, or Educational Leadership, or Educational Management,	5 years teaching experience and 1 year relevant experience in instructional	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy,	RA 1080, as amended (Teacher-Elementary)	



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		or relevant subject or learning area	supervision and technical assistance to teachers	Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years Or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		
Master Teacher III (SG 20)	66,052	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 2 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or	RA 1080, as amended (Teacher-Elementary)	



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				Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Proficient Teacher)		
Master Teacher IV (SG 21)	73,303	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 3 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	



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Junior High School						
Teacher VI (SG 16)	45,694	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
Teacher VII (SG 17)	49,562	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary)	



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				or Completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher)		
Master Teacher I (SG 18)	53,818	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher- Secondary)	



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Master Teacher II (SG 19)	59,153	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years Or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
Master Teacher III (SG 20)	66,052	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 2 year relevant experience in instructional supervision and technical	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional	RA 1080, as amended (Teacher-Secondary)	



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			assistance to teachers	Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Proficient Teacher)		
Master Teacher IV (SG 21)	73,303	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 3 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV	RA 1080, as amended (Teacher-Secondary)	



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				(Distinguished Proficient Teacher)		
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Senior High School (SHS)						
Track: Academic Track and Core Subjects						
POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher VI (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-16)	45,694	Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 30 units towards Master's degree in the relevant strand/subject plus 18 of professional units in Education	4 years experience in teaching or industry work in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or		or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	None required for provisional and contractual appointments	



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		any Bachelor's degree with at least 30 units towards Master's degree in the relevant strand/subject			<i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII (Senior High School Teacher VII - Academic Track and Core Subjects) (SG-17)	49,562	Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 36 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education	4 years experience in teaching or industry work in relevant strand/subject	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree			None required for provisional and contractual appointments	



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		with at least 36 units towards Master's degree in the relevant strand/subject			<i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher I (Senior High School Master Teacher I - Academic Track and Core Subjects) (SG-18)	53,818	Master's degree in relevant strands/subject plus 18 professional units in Education	5 years experience in teaching or industry work in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Master Teacher II (Senior High School Master Teacher II - Academic Track and Core Subjects) (SG-19)	59,153	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject and 1 year experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III	66,052	Master's degree in relevant strand/subject plus	5 years experience in teaching relevant strand/subject and 2	24 hours of training in any of or a cumulative of the following:	RA 1080, as amended (Teacher-Secondary) for	



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(Senior High School Master Teacher III - Academic Track and Core Subjects) (SG-20)		18 professional units in Education	years experience in Instructional Supervision and technical assistance to teachers	Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School Master	73,303	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject and 3 years experience in Instructional Supervision and	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy,	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Teacher IV - Academic Track and Core Subjects) (SG-21)		Master's degree in relevant strand/subject	technical assistance to teachers	Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP- requisite professional development program for Career Stage IV (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
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Senior High School

Arts and Designs Track

POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher VI (Senior High School Teacher IV - Arts and	45,694	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or	4 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or	RA 1080, as amended (Teacher- Secondary) for permanent appointments	



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Design Track) (SG-16)		Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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		Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields				
Teacher VII (Senior High School Teacher VII - Arts and Design Track) (SG-17)	49,562	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units	4 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	32 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years	RA 1080, as amended (Teacher- Secondary) for permanent appointments	



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	in Education or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education		or		
	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus		Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>



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		Diploma/Certificate of Completion in any of the relevant fields				
Master Teacher I (Senior High School Master Teacher I - Arts and Design Track) (SG-18)	53,818	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years or Completion of NEAP-requisite professional development program for	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or			None required for provisional and contractual appointments	



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		Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;		Career Stage III (Highly Proficient Teacher)	<i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Master Teacher II - Arts and Design Track) (SG-19)	59,153	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields and 1 year experience in instructional	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional	RA 1080, as amended (Teacher- Secondary) for permanent appointments	



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		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;	supervision and technical assistance to teachers	Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher III - Arts and Design Track) (SG-20)	66,052	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture,	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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		applied courses plus 18 professional units in Education	Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields; and 2 years experience in instructional supervision and technical assistance to teachers	strand/subject and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School Master Teacher IV - Arts and	73,303	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre,	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Design Track) (SG-21)		Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields; and 3 years experience in instructional supervision and technical assistance to teachers	Design, or Photography, or other allied courses under relevant strand/subject and 16 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)		
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
TEACHER: SENIOR HIGH SCHOOL (SHS)						
Track: SPORTS TRACK						
POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher VI	45,694	Bachelor's degree with a major in	4 years experience in teaching or industry	24 hours training in Curriculum and	RA 1080, as amended (Teacher-	



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(Senior High School Teacher VI - Sports Track) (SG-16)		field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	work in the relevant field(s) under Sports Track	Instruction of relevant field(s) under Sports Track acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	Secondary) for permanent appointments	
		Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Teacher VII (Senior High School Teacher VII - Sports Track) (SG-17)	49,562	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	4 years experience in teaching or industry work in the relevant field(s) under Sports Track	32 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years; or completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher- Secondary) for permanent appointments	
		Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Master Teacher I (Senior High School Master Teacher I - Sports Track) (SG-18)	53,818	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education Master's degree in relevant field(s) under the Sports Track	5 years experience in teaching or industry work in the relevant field(s) under Sports Track	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Master Teacher)	59,153	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track and 1 year experience in Instructional	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of training in Instructional	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Teacher II - Sports Track) (SG-19)		Master's degree in relevant field(s) under the Sports Track	Supervision and Technical Assistance to teachers	Supervision acquired within the last 5 years; or completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher III - Sports Track) (SG-20)	66,052	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track and 2 years experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years; or completion of NEAP- requisite professional development program for	RA 1080, as amended (Teacher- Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Superintendent				Career Stage IV (Distinguished Teacher)		
Master Teacher IV (Senior High School Master Teacher IV - Sports Track) (SG-21)	73,303	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track and 3 year experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 16 hours of training in Instructional Supervision acquired within the last 5 years; or completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
TEACHER: SENIOR HIGH SCHOOL						
Track: TECHNICAL VOCATIONAL (TVL) Track						
POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
Teacher VI	45,694	Bachelor's degree relevant to the area	4 years experience in teaching or industry	National Certificate (NC) II and Trainer's	RA 1080, as amended (Teacher-	



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(Senior High School Teacher VI - Technical Vocational Track (TVL)) (SG-16)		of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	experience in the relevant strand/area of specialization	Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII	49,562	Bachelor's degree relevant to the area of specialization plus	4 years and 6 months experience in teaching or industry	National Certificate (NC) II and Trainer's Methodology Certificate	RA 1080, as amended (Teacher-Secondary) for	



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(Senior High School Teacher VII - Technical Vocational Track (TVL)) (SG-17)		18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	experience in the relevant strand/area of specialization	(TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	permanent appointments	
		Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher I (Senior High School)	53,818	Master's degree in relevant field(s) under the strand/area of specialization plus 18	5 years experience in teaching or industry experience in the relevant strand/area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Master Teacher I - Technical Vocational Track (TVL)) (SG-18)		professional units in Education		course(s) in the area of specialization;		
		Master's degree in relevant field(s) under the strand/area of specialization		or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Master Teacher II)	59,153	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization; and 1 year experience in	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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- Technical Vocational Track (TVL)) (SG-19)		Master's degree in relevant field(s) under the strand/area of specialization	instructional supervision and technical assistance to teachers	or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher III - Technical Vocational Track (TVL)) (SG-20)	66,052	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization; and 2 years experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization		or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Master Teacher IV (Senior High School Master Teacher IV - Technical Vocational Track (TVL)) (SG-21)	73,303	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching or industry experience in the relevant strand/area of specialization; and 3 years experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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