



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF DAGUPAN CITY

No.: _____
DepEd SDO Dagupan City
RECORDS OFFICE

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JUL 21 2026
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Office of the Schools Division
Superintendent

By: _____ Time: 9:31

July 20, 2026

DIVISION MEMORANDUM

No. 420, s. 2026

**REGIONAL WORKSHOP ON INSTRUCTIONAL LEADERSHIP FOR INCLUSIVE
LEARNING: ENHANCING PEDAGOGICAL APPROACHES FOR DIVERSE LEARNERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
School Heads Public Elementary & Secondary Schools
All other concerned

1. In reference to Regional Memorandum No. 895, s. 2026, this Office announces the conduct of the **Regional Workshop on Instructional Leadership for Inclusive Learning: Enhancing Pedagogical Approaches for Diverse Learners** on July 28–31, 2026, at the **National Educators Academy of the Philippines (NEAP) Region I, San Fernando City, La Union**. The workshop is intended to strengthen the instructional leadership competencies of education leaders in promoting inclusive and learner-responsive teaching practices.
2. The activity is designed to equip participants with effective strategies for creating inclusive learning environments through evidence-based instructional approaches, differentiated instruction, and responsive teaching practices that address the needs of learners with disabilities, learners with learning difficulties, and other diverse learners requiring additional instructional support.
3. The participants from the Schools Division Office of Dagupan City are the following:
EPS RENATA G. ROVILLOS - Special Needs Education (SNED) Representative
EPS CHERRY A. CAYABYAB - Kindergarten Representative -
EPS ALFRED B. GONZALES - Senior High School (SHS) Representative



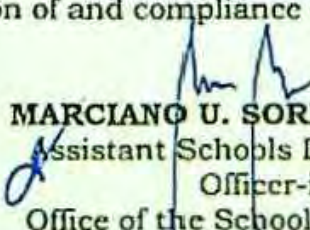
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Superintendent

PSDS EDWIN R. FERRER - Alternative Learning System (ALS)
PSDS EDGAR T. TIMBOL - Public Schools District Supervisors
AGAPE M. NABUA - School Head (Elem)
REYMOND N. VILLARE - School Head (Sec)

4. Participants are expected to.
 - Attend the workshop for its entire duration;
 - Complete the required online pre-registration on or before **July 24, 2026** using this registration link provided;
<https://tinyurl.com/Workshop-PedagogicalApproaches>
 - Coordinate with their immediate supervisors regarding travel and other administrative requirements.
5. Travel expenses shall be charged against local funds subject to the usual accounting and auditing rules, while board, lodging, training materials, and other authorized workshop expenses shall be charged against the 2026 SNED Funds, in accordance with existing policies. Participants may also avail of Compensatory Time-Off (CTO), when applicable, consistent with existing Civil Service Commission and Department of Budget and Management guidelines.
6. Immediate dissemination of and compliance with this Memorandum are desired.


MARCIANO U. SORIANO JR. PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 895 s. 2026

**REGIONAL WORKSHOP ON INSTRUCTIONAL LEADERSHIP FOR INCLUSIVE
LEARNING: ENHANCING PEDAGOGICAL APPROACHES FOR DIVERSE
LEARNERS**

To: Schools Division Superintendents

1. Pursuant to Republic Act No. 11650, otherwise known as the *Inclusive Education Act*, and consistent with the Department of Education's commitment to ensuring equitable access to quality education for all learners, the Curriculum and Learning Management Division (CLMD) shall conduct the Regional Workshop on Instructional Leadership for Inclusive Learning: Enhancing Pedagogical Approaches for Diverse Learners on July 28-31, 2026, at NEAP Region I, San Fernando City.
2. The activity aims to strengthen the instructional leadership capacities of school leaders and education supervisors in fostering inclusive learning environments through evidence-based pedagogical approaches, differentiated instruction, and responsive teaching practices that address the diverse learning needs of all learners, including learners with disabilities, learners with manifestations/difficulties, and those requiring additional instructional support.
3. The participants to this activity are the Education Program Supervisors (EPSs) assigned to the Special Needs Education (SNED), Kindergarten, Senior High School (SHS), and Alternative Learning System (ALS) programs, Public Schools District supervisors, and School Heads. The specific allocation per Schools Division Office is provided in Enclosure No. 1.
4. Travel expenses of participants, subject to existing government accounting and auditing rules and regulations, shall be charged against local funds, while board and lodging, training materials, and other authorized workshop expenses shall be charged against 2026 SNED Funds.
5. Participants are expected to attend the workshop for its entire duration. Meals shall be provided beginning with PM snacks on July 28, 2026 and ending with lunch on July 31, 2026.
6. In addition, participants from the Regional Office, Schools Division Offices of La Union and San Fernando City shall not be provided with billeting accommodations, breakfast, and dinner at the National Educators Academy of the Philippines (NEAP), Region I, for the duration of the activity. They will be allowed to reimburse from their respective SDOs.
7. Participants are required to pre-register through this link: <https://tinyurl.com/Workshop-PedagogicalApproaches> on or before July 24, 2026 to confirm attendance and facilitate administrative and logistical arrangements.

8. Compensatory Time-Off (CTO) shall be granted to participants if the activity falls on a holiday, weekend, or if there is cancellation or suspension of classes and work in Government Offices due to typhoon, flooding, other weather disturbances, and calamities, pursuant to the guidelines specified in CSC-DBM Joint Circular No. 2, s. 2024 on Non-Monetary Remuneration for Overtime Services Rendered, whichever is appropriate and applicable.
9. For advance coordination and further information, please contact CLMD through telephone number (072) 682-2324 local 120 and email at clmd.region1@deped.gov.ph.
10. For information and guidance.

For the Regional Director:


RHODA T. RAZON
Director III

Encl.: List of Participants
Reference: None

To be included in the Perpetual Index
Under the following subject

WORKSHOP

CLMD/magd/RM_INSTRUCTIONALLEADERSHIP
July 16, 2026



CLMD261017



Flores St., Calbangan, City of San Fernando, La Union
Telephone Nos.: (072) 607-8137/682-2324
DepEd Region I region1@deped.gov.ph
www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	DD
Effectivity	11.10.2024	Page	2 of 4



Enclosure 1 to RM _____, s. 2026

**NUMBER OF PARTICIPANTS IN THE INSTRUCTIONAL LEADERSHIP FOR
INCLUSIVE LEARNING: ENHANCING PEDAGOGICAL APPROACHES FOR
DIVERSE LEARNERS**

	SNED	Kinder	SHS	ALS	PSDS	School Head (Elem)	School Head (HS)	TOTAL
RO								6
Alaminos City	1	1	1	1		1	1	6
Batac City	1	1	1	1		1	1	6
Candon City	1	1	1	1		1	1	6
Dagupan City	1	1	1	1	1	1	1	7
Ilocos Norte	1	1	1	1	2	3	3	12
Ilocos Sur	1	1	1	1	2	3	3	12
La Union	1	1	1	1	2	1	1	8
Laoag City	1	1	1	1		1	1	6
Pangasinan I	1	1	1	1	3	3	3	13
Pangasinan II	1	1	1	1	3	3	3	13
San Carlos City	1	1	1	1	1	1	1	7
San Fernando City	1	1	1	1		1	1	6
Urdaneta City	1	1	1	1		1	1	6
Vigan City	1	1	1	1		1	1	6
TOTAL	16	16	14	14	14	22	22	120

Enclosure 2 to RM _____, s. 2026



Flores St., Catbangen, City of San Fernando, La Union
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Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	3 of 4



TRAINING MATRIX
INSTRUCTIONAL LEADERSHIP FOR INCLUSIVE LEARNING: ENHANCING
PEDAGOGICAL APPROACHES FOR DIVERSE LEARNERS

Time		Day 1	Day 2	Day 3	Day 4
8:00 AM	8:30 AM		MOL	MOL	MOL
8:30 AM	9:00 AM		Session 1: Inclusive Education Framework and Policies	Session 3: Instructional Supervision for Inclusive Learning	Session 5: Maximizing Assistive Technology for LWDs in Test Preparation
9:00 AM	10:00 AM				Workshop 5: Hands-on Activity on the use of AI Tools
10:00 AM	10:15 AM		Health Break	Health Break	Health Break
10:15 AM	11:00 AM		Workshop 1: School Reality Mapping (Gaps in Inclusive Instruction)	Workshop 3: Coaching & Mentoring Strategies for Teachers	Post Test End-of-Day Evaluation Closing Program
11:00 AM	12:00 PM				
12:00 PM	1:00 PM		Lunch Break		
1:00 PM	2:00 PM	Arrival and Registration	Session 2: Differentiated Instruction & Inclusive Pedagogy	Session 4: Inclusive Technical Assistance Plan	
2:00 PM	3:00 PM				
3:00 PM	3:15 PM	Snacks	Health Break		
3:15 PM	4:00 PM	Opening Program	Workshop 2: Classroom Observation Tools with Inclusive Lens	Workshop 4: Technical Assistance Planning	
4:00 PM	4:30 PM	Pre-Test			
4:30 PM	5:00 PM	PMT Debriefing	End-of-Day Evaluation PMT Debriefing	End-of-Day Evaluation PMT Debriefing	