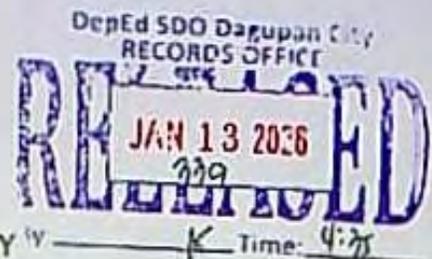




Republic of the Philippines  
**Department of Education**  
REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY IV



Office of the Schools Division  
Superintendent

January 13, 2026

**DIVISION MEMORANDUM**

No. 36, s. 2026

**CALL FOR APPLICATION OF TEACHING POSITIONS UNDER THE EXPANDED  
CAREER PROGRESSION THROUGH RECLASSIFICATION**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Administrative Officers  
School Heads  
Teachers and Non-Teaching Personnel  
Others Concerned

1. This Division is now accepting applications for **Reclassification of Teaching positions in the elementary, junior high school and senior high school levels for SY 2026-2027.**
2. Interested applicants are required to submit **two sets of folders** containing the following documents:

**TEACHING POSITIONS**

- a. Letter of intent addressed to the SDS containing the following information:
  - i. Statement of Purpose/ Expression of interest
  - ii. Position applied for
- b. Duly accomplished PDS (CS Form 212, Revised 2025 with Work Experience Sheet);
- c. Photocopy of valid and updated PRC License/ID;
- d. Certificate of Competency level issued by authorized body (if applicable);
- e. Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records(TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available);
- f. Photocopy of duly signed Service Record;
- g. Photocopy of latest appointment;



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REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY

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Superintendent**

- h. Photocopy of certificate/s of completion of National Educators Academy of the Philippines (NEAP)-accredited professional development programs/courses, or certificates of training issued by NEAP-accredited public and private institutions or Photocopy of certificate/ s of relevant specialized trainings or professional development programs, if any;
  - i. Photocopy of Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC) (for SHS applicants in the Technical-Vocational-Livelihood (TVL) track only);
  - j. Photocopy of the required Performance Ratings with **at least Very Satisfactory** rating (*Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per Item 14 of Enclosure 2 of Deped Order 24, s2025. The latest performance rating shall cover one (1) year complete performance rating period in the current position*);
  - k. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (Annex C-2); and
  - l. Other documents as may be required by the HRMPSB including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.
3. The hard copy of documents should be fastened in a long white folder with ear tabs, arranged as listed above.
  4. Deadline for submission of abovementioned documentary requirements shall be submitted to Division Records Officer on or before **JANUARY 19, 2026**. Individuals who failed to submit mandatory documentary requirements (items a to k) on the set deadline shall not be included in the pool of official applicants. Further, **NO** additional documents shall be accepted after the deadline.
  5. Please note that only those who submitted the hard copies of the application documents will be included in the pool of applicants.
  6. Applicants are requested to accomplish the enclosed Consolidated Training and Experience Sheet (see Enclosure No. 2), which may be



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Office of the Schools Division  
 Superintendent

downloaded through this link:  
<https://tinyurl.com/SDODCECPAttachments>

7. Applicants should submit **FIRST** the aforementioned documents to the Personnel Unit for initial verification as to the completeness of the requirements **BEFORE** it can be stamped "received" at the Records Section. For applicants who will be submitting documents online, an acknowledgement email with information as to initial checking of completeness of documents will be sent the next working day.

8. Below is the tentative schedule of activities:

Activity	Timeline	Remarks
a. Submission of Application Documents	January 13-19, 2026	<b>Closing time</b> for acceptance of applications on the last day of submission, 5:00 pm.
b. Review of submitted documents	January 20-29, 2026	
c. Posting of Initial Evaluation Result (IER) / List of Official Applicants	January 30, 2026	Official list of applicants will be posted in 3 conspicuous places in the Division Office and the Division Official website (depeddagupan.com)
d. Orientation of Applicants	February 1, 2026	Venue: Division Training Center
e. Conduct of Evaluative Assessment		
- COI (Demonstration Teaching) & NCOI (Portfolio Assessment)	February 2-6, 2026	Conduct of COI and NCOI will be school based.
- Assessment of Documents for Education, Training, Experience, and Performance; and - Issuance of Individual Evaluation Sheet	To be announced	Details of the activity will be issued in a separate memorandum
f. Submission of Comparative Assessment	To be announced	



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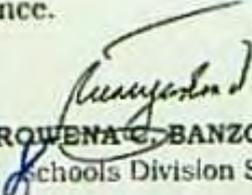


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REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY

**Office of the Schools Division  
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Results for Expanded Reclassification (CAReER) to the Appointing Authority		
g. Posting of CAReER	To be announced	To be posted in the division official website (depeddagupan.com) and in 3 conspicuous places of the division office

9. This Office highly encourages all interested and qualified applicants including PWD and members of indigenous communities to join the assessment.
10. As reference for assessment, applicants are encouraged to refer to DepEd Order No. 024 s. 2025, DepEd order no. 034 s. 2025, and DepEd Order 019 s. 2025.
11. School heads shall refrain from evaluating or assessing the application documents of teacher applicants of their own schools, in order to maintain objectivity and avoid any conflict of interest.
12. Expenses incurred for snacks served during the conduct of evaluative assessments shall be properly charged against the school's Maintenance and Other Operating Expenses (MOOE) fund.
13. For any concerns or clarifications regarding this memorandum, applicants and evaluators may directly coordinate with the HRMO, 3<sup>rd</sup> Floor Main Building, SDO Dagupan City or through email address: [depeddagupanhr@gmail.com](mailto:depeddagupanhr@gmail.com).
14. For immediate dissemination and guidance.

  
ROWENA C. BANZON EdD, CESO V  
Schools Division Superintendent



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**PERTINENT PAPERS**  
**OF**  
**JUAN L. DELA CRUZ**  
**(Teacher \_\_ Applicant)**

**General Instruction:**

*Use Bookman Old Style font, font size 36, and format the cover page to fit half of a bond paper.*

SDO DAGUPAN  
CITY

**CHECKLIST OF REQUIREMENTS**

Annex C2

Name of Applicant: \_\_\_\_\_  
 Position Applied For: \_\_\_\_\_  
 Office: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Religion: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_  
 Person with Disability: Yes ( ) No ( )  
 Solo Parent: Yes ( ) No ( )

Application Code: \_\_\_\_\_

Basic Documentary Requirement	Status of Submission <i>(To be filled out by the applicant. Check if submitted)</i>	Verification <i>(To be filled out by the HRMSB/HR Office, as applicable)</i>	
		Status of Submission <i>(Check if complete)</i>	Remarks
a. Letter of intent addressed to the SDS containing the following information: <i>i. Statement of Purpose/Expression of interest</i> <i>ii. Position applied for</i>			
b. Duly accomplished FDS with Work Experience Sheet (DS Form 212, Revised 2025)			
d. Photocopy of valid and updated (PIC License/ID)			
e. Certificate of Competency Level issued by Authorized body (if applicable)			
f. Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available)			
g. Photocopy of duly signed <i>Service Record</i>			
h. Photocopy of latest appointment			
i. Photocopy of certificate/s of completion of National Educators Academy of the Philippines (NEAP)-accredited professional development programs/ courses, or certificates of training issued by NEAP-accredited public and private institutions or Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any			
j. Photocopy of Technical Education and Skills Development Authority (TESDA) National Certificate (NC) III Trainers Methodology Certificate (TMC) (for SHS applicants in the Technical-Vocational Livelihood (TVL) track only).			
k. Photocopy of the required Performance Rating(s) with at least Very Satisfactory rating <i>(For teaching positions: The applicant shall submit at least three (3) performance ratings depending on the performance requirements. The latest performance rating shall cover one (1) year complete performance rating period in the current position)</i>			
l. Certificate of Rating (COR) in the School Head Assessment (National Qualifying Examination for School Heads (NQESH) or Principal's Test) (for School Principal positions only).			
m. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012)			
n. Other documents as may be required by the HRMSB <i>For Teachers: portfolio for the submission of <i>karangalan</i> (i.e., <i>teaching materials</i>) submission indicators</i> <i>For School Principals: Means of Verification (MOV) showing Outstanding Accomplishments, Application of Education, Application of Learning and Development reflected from the date of last issuance of appointment</i>			

Attested:

\_\_\_\_\_  
Human Resource Management Officer

**OMNIBUS SWORN STATEMENT**

**CERTIFICATION OF AUTHENTICITY AND VERACITY**

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

**DATA PRIVACY CONSENT**

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department) and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

\_\_\_\_\_  
Name and Signature of Applicant

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_\_

\_\_\_\_\_  
Person Administering Oath

In accordance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (electronic documents shall have the legal effect, validity or enforceability as any other documents or legal writing and if/where the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.







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Republic of the Philippines  
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REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
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<b>Elementary:</b>						
<b>Teacher II (SG 12)</b>	32,245	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	1 year teaching experience	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher)	
<b>Teacher III (SG 13)</b>	34,421	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	2 years teaching experience	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Elementary)	
<b>Teacher IV (SG 14)</b>	37,024	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy,	RA 1080, as amended (Teacher-Elementary)	



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 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

				Subject Specialization acquired within the last 5 years <b>or</b> Completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher)		
Teacher V (SG 15)	40,208	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	24 hours of training in any of <b>or</b> a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years <b>or</b> Completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher- Elementary)	



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 REGION I  
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 Superintendent

<b>Teacher VI (SG 16)</b>	43,560	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	
<b>Teacher VII (SG 17)</b>	47,247	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years <b>or</b> Completion of NEAP-requisite professional	RA 1080, as amended (Teacher-Elementary)	



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Republic of the Philippines  
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 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
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				development program for Career Stage II (Proficient Teacher)		
<b>Master Teacher I (SG 18)</b>	51,304	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 8 hours of training in Instructional Supervision within within the last 5 years  <b>or</b>  Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	
<b>Master Teacher II (SG 19)</b>	56,390	Master's degree in Education, or Educational Leadership, or Educational Management,	5 years teaching experience <b>and</b> 1 year relevant experience in	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy,	RA 1080, as amended (Teacher-Elementary)	



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 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

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Superintendent

		or relevant subject or learning area	instructional supervision and technical assistance to teachers	Subject Specialization and 8 hours of training in Instructional Supervision within within the last 5 years  <b>Or</b>  Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		
<b>Master Teacher III (SG 20)</b>	62,967	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience <b>and</b> 2 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 8 hours of training in Instructional Supervision within within the last 5 years  <b>or</b>	RA 1080, as amended (Teacher-Elementary)	



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 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

				Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)		
<b>Master Teacher IV (SG 21)</b>	70,013	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience <b>and</b> 3 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 16 hours of training in Instructional Supervision within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary)	
<b>Master Teacher V (SG 22)</b>	78,162	Master's degree in Education, or Educational Leadership, or Educational Management,	5 years teaching experience <b>and</b> 4 year relevant experience in instructional	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 16 hours	RA 1080, as amended (Teacher-Elementary)	



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**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

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Superintendent

		or relevant subject or learning area	supervision and technical assistance to teachers	of training in Instructional Supervision within the last 5 years <b>or</b> Completion of NEAP requisite professional development program for Career Stage IV (Highly Proficient Teacher)		
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Junior High School						
<b>Teacher II (SG 12)</b>	32,245	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	1 year teaching experience	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher)	
<b>Teacher III (SG 13)</b>	34,421	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject	2 years teaching experience	16 hours of training in any of or a cumulative of the following:	RA 1080, as amended	



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 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
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		or learning area with at least 18 professional units in Education		Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	(Teacher-Secondary)	
<b>Teacher IV (SG-14)</b>	37,024	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
<b>Teacher V (SG 15)</b>	40,208	Bachelor's degree in Education; <b>or</b> Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	3 years teaching experience	24 hours of training in any of <b>or</b> a cumulative of the following: Curriculum, Pedagogy,	RA 1080, as amended (Teacher-Secondary)	



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				Subject Specialization acquired within the last 5 years <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
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 REGION I  
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<b>Teacher VII (SG 17)</b>	47,247	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	4 years teaching experience	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years  <b>or</b>  Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
<b>Master Teacher I (SG 18)</b>	51,304	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 8 hours of training in Instructional Supervision within within the last 5 years  <b>or</b>	RA 1080, as amended (Teacher-Secondary)	



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				Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		
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<b>Master Teacher III (SG 20)</b>	62,967	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience <b>and</b> 2 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 8 hours of training in Instructional Supervision within within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	
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**Department of Education**  
REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

				Completion of NEAP-requisite professional development program for Career Stage IV (Highly Proficient Teacher)		
<b>Master Teacher V (SG 22)</b>	78,162	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience <b>and</b> 4 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 16 hours of training in Instructional Supervision within the last 5 years  <b>or</b> Completion of NEAP requisite professional development program for Career Stage IV (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary)	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

<b>Senior High School (SHS)</b>						
<b>Track: Academic Track and Core Subjects</b>						
<b>POSITION</b>	<b>SG</b>	<b>EDUCATION</b>	<b>EXPERIENCE</b>	<b>TRAINING</b>	<b>ELIGIBILITY</b>	
Teacher II (Senior High School Teacher I - Academic Track and Core Subjects) (SG 12)	32,245	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	1 year experience in teaching <b>or</b> industry work in relevant strand/subject	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 6 units towards Master's			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		degree in the relevant strand/subject				
Teacher III (Senior High School Teacher III - Academic Track and Core Subjects) (SG-13)	34,421	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	2 years experience in teaching <b>or</b> industry work in relevant strand/subject	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

Teacher IV (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-14)	37,024	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 18 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	3 years experience in teaching <b>or</b> industry work in relevant strand/subject	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 18 units towards Master's degree in the relevant strand/subject		None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>		



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

Teacher V (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-15)	40,208	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 24 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	3 years experience in teaching <b>or</b> industry work in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years <b>Or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 24 units towards Master's degree in the relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VI	43,560	Bachelor's degree with a major in the	4 years experience in teaching <b>or</b> industry		RA 1080, as amended (Teacher-	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

(Senior High School Teacher IV - Academic Track and Core Subjects) (SG-16)		relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 30 units towards Master's degree in the relevant strand/subject plus 18 professional units in Education	work in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	Secondary) for permanent appointments	
		Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 30 units towards Master's degree in the relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII (Senior High	47,247	Bachelor's degree with a major in the relevant strand/subject plus	4 years experience in teaching <b>or</b> industry work in relevant strand/subject	32 hours of training in any of or a cumulative of the following: Curriculum,	RA 1080, as amended (Teacher-Secondary) for	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

- Academic Track and Core Subjects) (SG-18)		Master's degree in relevant strand/subject		Subject Specialization <b>and</b> 8 hours of training in Instructional Supervision acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Teacher IV - Academic Track and Core Subjects)	56,390	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject <b>and</b> 1 year experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 8 hours of training in Instructional	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

(SG-19)				Supervision acquired within the last 5 years  <b>or</b>  Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-20)	62,967	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject <b>and</b> 2 years experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 8 hours of training in Instructional Supervision acquired within the last 5 years  <b>or</b>	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

				Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	<i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School Teacher IV - Academic Track and Core Subjects) (SG-21)	70,013	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject <b>and</b> 3 years experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 16 hours of training in Instructional Supervision acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
				Completion of NEAP-requisite professional development program for		



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

				Career Stage IV (Distinguished Teacher)		
Master Teacher V (Senior High School Teacher V - Academic Track and Core Subjects) (SG-22)	78,162	Master's degree in relevant strand/subject plus 18 professional units in Education	5 years experience in teaching relevant strand/subject <b>and</b> 3 years experience in Instructional Supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 16 hours of training in Instructional Supervision acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant strand/subject			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
<b>Senior High School</b>						
<b>Arts and Designs Track</b>						



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

POSITION	SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Teacher II (Senior High School Teacher II - Arts and Design Track) (SG-12)	32,245	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	1 year experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	8 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments
		Bachelor's degree in Music, or Arts, or			None required for provisional and



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher III (Senior High School Teacher III - Arts and Design Track)	34,421	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or	2 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts,	16 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

(SG-13)	Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	Media Arts, Literature, Fashion Design, Photography, or other allied fields	Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years	
	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		Photography, or other allied courses; <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields				
Teacher IV (Senior High School Teacher IV - Arts and Design Track) (SG-14)	37,024	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education <b>or</b> any Bachelor's degree	3 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	16 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years  <b>or</b>	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

	plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education		Completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher)		
	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; <b>or</b> any Bachelor's degree plus Diploma/Certificate			None required for provisional and contractual appointments <i>Must pass the LET          within 5 years after          the date of first          hiring</i>	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

		of Completion in any of the relevant fields				
Teacher V (Senior High School Teacher IV - Arts and Design Track) (SG-15)	40,208	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	3 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VI (Senior High School Teacher IV	43,560	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or	4 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre,	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

- Arts and Design Track) (SG-16)	Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years  <b>or</b>  Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after</i>
	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or			



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields			<i>the date of first hiring</i>	
Teacher VII (Senior High School Teacher IV - Arts and Design Track) (SG-17)	47,247	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus	4 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	32 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

	18 professional units in Education <b>or</b> any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education		strand/subject acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		
	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;  <b>or</b>			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

		any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields				
Master Teacher I (Senior High School Master Teacher I - Arts and Design Track) (SG-18)	51,304	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in Music, or Arts, or Fine Arts, or Interior				<b>or</b> Completion of NEAP-requisite professional



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

		Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;		development program for Career Stage III (Highly Proficient Teacher)	contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Master Teacher II - Arts and Design Track) (SG-19)	56,390	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject <b>and</b> 8 hours of training in Instructional	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;		Supervision acquired within the last 5 years  <b>or</b>  Completion of NEAP-requisite professional development program for Career Stage III (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher II - Arts and Design Track)	62,967	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or	5 years experience in teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture,	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

(SG-20)		Photography, or other applied courses plus 18 professional units in Education	Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields; <b>and</b> 2 years experience in instructional supervision and technical assistance to teachers	under relevant strand/subject <b>and</b> 8 hours of training in Instructional Supervision acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage III (Distinguished Teacher) RA 1080, as amended (Teacher-Secondary) for permanent appointments		
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School)	70,013	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or	5 years relevant experience in teaching <b>or</b> industry work in any of the following fields:	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy,	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

Master Teacher II - Arts and Design Track) (SG-21)		Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields; <b>and</b> 4 years experience in instructional supervision and technical assistance to teachers	Subject Specialization <b>and</b> 16 hours of training in Instructional Supervision acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage III (Proficient Teacher)		
		Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses;			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher V	78,162	Master's degree in Music, or Arts, or	5 years relevant experience in		RA 1080, as amended (Teacher-	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

(Senior High School Master Teacher II - Arts and Design Track) (SG-22)	Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other applied courses plus 18 professional units in Education	teaching <b>or</b> industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields; <b>and</b> 4 years experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization <b>and</b> 16 hours of training in Instructional Supervision acquired within the last 5 years  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	Secondary) for permanent appointments	
	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		Photography, or other allied courses;				
<b>TEACHER: SENIOR HIGH SCHOOL (SHS)</b>						
<b>Track: SPORTS TRACK</b>						
<b>POSITION</b>	<b>SG</b>	<b>EDUCATION</b>	<b>EXPERIENCE</b>	<b>TRAINING</b>	<b>ELIGIBILITY</b>	
Teacher II (Senior High School Teacher II - Sports Track) (SG-12)	32,245	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	1 year experience in teaching <b>or</b> industry work in the relevant field(s) under Sports Track	8 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree with a major in field(s) under the Sports Track; <b>or</b>			None required for provisional and contractual appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			<i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher III (Senior High School Teacher III - Sports Track) (SG-13)	34,421	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	2 years experience in teaching <b>or</b> industry work in the relevant field(s) under Sports Track	16 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		Bachelor's degree with a major in field(s) under the Sports Track; <b>or</b> any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher IV (Senior High School Teacher IV - Sports Track) (SG-14)	37,024	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18	3 years experience in teaching <b>or</b> industry work in the relevant field(s) under Sports Track	16 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years;  <b>or</b> completion of NEAP-requisite professional development program for	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		professional units in Education		Career Stage II (Proficient Teacher)		
		Bachelor's degree with a major in field(s) under the Sports Track; <b>or</b> any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher V (Senior High School Teacher V - Sports Track) (SG-15)	40,208	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s)	3 years experience in teaching <b>or</b> industry work in the relevant field(s) under Sports Track	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years;  <b>or</b>	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		under the Sports Track plus 18 professional units in Education		completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree with a major in field(s) under the Sports Track; <b>or</b> any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VI (Senior High School Teacher VI - Sports Track) (SG-16)	43,560	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units	4 years experience in teaching <b>or</b> industry work in the relevant field(s) under Sports Track	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years;  <b>or</b>	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education		completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree with a major in field(s) under the Sports Track; <b>or</b> any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher VII (Senior High School Teacher)	47,247	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any	5 years experience in teaching <b>or</b> industry work in the relevant field(s) under Sports Track	32 hours training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

VII - Sports Track) (SG-17)		Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education		<b>or</b>  completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)		
		Bachelor's degree with a major in field(s) under the Sports Track; <b>or</b> any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track				
Master Teacher I (Senior High School)	51,304	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry work in the relevant field(s) under Sports Track	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

Master Teacher I - Sports Track) (SG-18)		Master's degree in relevant field(s) under the Sports Track		training in Instructional Supervision acquired within the last 5 years;  <b>or</b>  completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher II (Senior High School Master Teacher II - Sports Track) (SG-19)	56,390	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education  Master's degree in relevant field(s) under the Sports Track	5 years experience in teaching in the relevant field(s) under Sports Track <b>and</b> 1 year experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track <b>and</b> 8 hours of training in Instructional Supervision acquired within the last 5 years;  <b>or</b>	RA 1080, as amended (Teacher-Secondary) for permanent appointments  None required for provisional and contractual appointments <i>Must pass the LET within 5 years after</i>	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

				completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	<i>the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher III - Sports Track) (SG-20)	62,967	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track <b>and</b> 2 year experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track <b>and</b> 8 hours of training in Instructional Supervision acquired within the last 5 years;  <b>or</b> completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV	70,013	Master's degree in relevant field(s) under	5 years experience in teaching in the	24 hours training in Curriculum and	RA 1080, as amended (Teacher-	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

(Senior High School Master Teacher IV - Sports Track) (SG-21)		Sports Track plus 18 professional units in Education	relevant field(s) under Sports Track <b>and</b> 3 year experience in Instructional Supervision and Technical Assistance to teachers	Instruction of relevant field(s) under Sports Track <b>and</b> 16 hours of training in Instructional Supervision acquired within the last 5 years;  <b>or</b> completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher V (Senior High School Master Teacher V - Sports Track) (SG-22)	78,162	Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education	5 years experience in teaching in the relevant field(s) under Sports Track <b>and</b> 4 years experience in Instructional Supervision and Technical Assistance to teachers	24 hours training in Curriculum and Instruction of relevant field(s) under Sports Track <b>and</b> 16 hours of training in Instructional Supervision acquired within the last 5 years;  <b>or</b>	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the Sports Track			None required for provisional and contractual appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

				completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	<i>Must pass the LET within 5 years after the date of first hiring</i>	
<b>TEACHER: SENIOR HIGH SCHOOL</b>						
<b>Track: TECHNICAL VOCATIONAL (TVL) Track</b>						
<b>POSITION</b>	<b>SG</b>	<b>EDUCATION</b>	<b>EXPERIENCE</b>	<b>TRAINING</b>	<b>ELIGIBILITY</b>	
Teacher II (Senior High School Teacher II - Technical Vocational Track (TVL)) (SG-12)	32,245	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; <b>or</b> any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	1 year experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area			None required for provisional and	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		of specialization; <b>or</b> any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher III (Senior High School Teacher III - Technical Vocational Track (TVL)) (SG-13)	34,421	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; <b>or</b> any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	2 year experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; <b>or</b> any			None required for provisional and contractual appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
Superintendent

		Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization			<i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher IV (Senior High School Teacher IV - Technical Vocational Track (TVL)) (SG-14)	37,024	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; <b>or</b> any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	3 year experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; <b>or</b> any Bachelor's degree			None required for provisional and contractual appointments	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		plus completion of technical-vocational course(s) in the area of specialization			<i>Must pass the LET within 5 years after the date of first hiring</i>	
Teacher V (Senior High School Teacher V - Technical Vocational Track (TVL)) (SG-15)	40,208	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; <b>or</b> any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	3 years and 6 months experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; <b>or</b> any Bachelor's degree			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after</i>	



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Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		plus completion of technical-vocational course(s) in the area of specialization			<i>the date of first hiring</i>	
Teacher VI (Senior High School Teacher VI - Technical Vocational Track (TVL)) (SG-16)	43,560	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; <b>or</b> any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	4 years experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; <b>or</b> any Bachelor's degree plus completion of			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after</i>	



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**email:** [dagupan.city@deped.gov.ph](mailto:dagupan.city@deped.gov.ph)



Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF DAGUPAN CITY

Office of the Schools Division  
 Superintendent

		technical-vocational course(s) in the area of specialization			<i>the date of first hiring</i>	
Teacher VII (Senior High School Teacher VII - Technical Vocational Track (TVL)) (SG-17)	47,247	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	4 years and 6 months experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Bachelor's degree relevant to the area of specialization; <b>or</b> any Bachelor's degree plus completion of technical-vocational			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after</i>	



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		course(s) in the area of specialization			<i>the date of first hiring</i>	
Master Teacher I (Senior High School Master Teacher I - Technical Vocational Track (TVL)) (SG-18)	51,304	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;  <b>or</b> Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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Master Teacher II (Senior High School Master Teacher II - Technical Vocational Track (TVL)) (SG-19)	56,390	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization; <b>and</b> 1 year experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization		<b>or</b> Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher III (Senior High School Master Teacher III)	62,967	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization; <b>and</b> 2 years experience in	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	



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 Superintendent

- Technical Vocational Track (TVL) (SG-20)		Master's degree in relevant field(s) under the strand/area of specialization	instructional supervision and technical assistance to teachers	<b>or</b> Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	
Master Teacher IV (Senior High School Master Teacher IV - Technical Vocational Track (TVL)) (SG-21)	70,013	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization; <b>and</b> 3 years experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization		<b>or</b> Completion of NEAP-requisite professional development program for	None required for provisional and contractual appointments <i>Must pass the LET within 5 years after</i>	



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				Career Stage IV (Distinguished Teacher)	<i>the date of first hiring</i>	
Master Teacher V (Senior High School Master Teacher V - Technical Vocational Track (TVL)) (SG-22)	78,162	Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education	5 years experience in teaching <b>or</b> industry experience in the relevant strand/area of specialization; <b>and</b> 4 years experience in instructional supervision and technical assistance to teachers	National Certificate (NC) II <b>and</b> Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;  <b>or</b>  Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)	RA 1080, as amended (Teacher-Secondary) for permanent appointments	
		Master's degree in relevant field(s) under the strand/area of specialization			None required for provisional and contractual appointments <i>Must pass the LET within 5 years after the date of first hiring</i>	



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