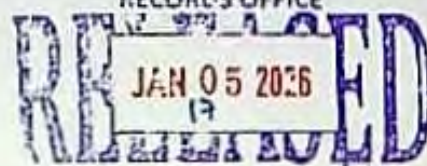




Republic of the Philippines
Department of Education
REGION I

SCHOOLS DIVISION OFFICE DAGUPAN CITY

DepEd SDO Dagupan City
RECORDS OFFICE



Time: 1:26

Office of the Schools Division Superintendent

December 15, 2025

DIVISION MEMORANDUM

No.: 01, s. 2025

**TRANSFORMING EDUCATION WITH CHARACTER AND HOLISTIC
DEVELOPMENT PROGRAM'S 90-DAY ACTION PLAN**

To: Assistant Schools Division Superintendent
Chiefs of Functional Division- CID & SGOD
All Other Concerned

1. This is to share in the field SDO Dagupan City through its core team headed by the undersigned, our Transforming Education with Character and Holistic Development Program's 90-Day Action Plan. (see attachments).
2. Our overall goal is for our core team to have achieved the following:
 - > At least 90% of the 10-Week Challenge commitments by February 14, 2026;
 - > Aligned our GMRC curricular and co-curricular programs, together with the Values Restoration Program (VRP) Plus, to Transforming Education with Character and Holistic Development by February 16-18, 2026; and
 - > Started pre-engaging by February 19-20, 2026, and trained (phase 1) the would-be pool of "Character Building Warriors" (trainers/facilitators by February 26-28, 2026).
3. Part of the core team's 10-Week Challenge commitment is to continue and intensify our values transformation practices and reflections through a guide on "RESPECT" as our core value focus paired to support values foci. The core team members' offices/schools (SDO all functional divisions, DCNHS, and Sabangan ES) will initially start the journey every Monday where the core value focus together with a support value is shared and is reflected on throughout the rest of the week. A reflection notebook would best guide and inspire us as we go through it.



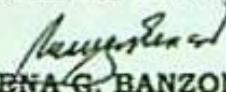
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4. By March 2, 2026, and onwards after the training of our pool of lead "Character Building Warriors", all schools shall have simultaneously joined the transforming education journey.
5. Dissemination of and compliance with this Memorandum is desired.


ROWENA G. BANZON EdD, CESO V
Schools Division Superintendent



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SDO DAGUPAN CITY 10-WEEK CHALLENGE (2 CYCLES)

WEEK	CORE VALUE FOCUS	SUPPORT VALUE FOCUS
1 DEC 15-19 2025	RESPECT	AND PATIENCE
2 JAN 05-09 2026		AND PERSEVERANCE
3 JAN 12-16 2026		AND DISCIPLINE
4 JAN 19-23 2026		AND RESPONSIBILITY
5 JAN 26-30 2026		AND ACCOUNTABILITY
6 FEB 02-06 2026		AND TRUST
7 FEB 09-13 2026		AND INTEGRITY
8 FEB 16-20 2026		AND FORGIVENESS
9 FEB 23-27 2026		AND PEACE
10 MAR 02-06 2026		AND GENEROSITY
11 MAR 09-13 2026		AND SERVICE
12 MAR 16-20 2026		AND HONESTY
13 MAR 23-27 2026		AND HUMILITY
14 MAR 30-APR 03 2026		AND KINDNESS
15 APR 06-10 2026		AND SINCERITY
16 APR 13-17 2026		AND HOPEFULNESS
17 APR 20-24 2026		AND JOYFULNESS
18 APR 27-30 2026		AND LOVE
19 MAY 04-08 2026		AND FAITHFULNESS
20 MAY 11-15 2026		AND COMMUNION WITH GOD



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