



Republic of the Philippines  
**Department of Education**  
 REGION I  
**SCHOOLS DIVISION OF DAGUPAN CITY**

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Office of the Schools Division  
 Superintendent

February 17, 2025

**DIVISION MEMORANDUM**

No. 76, s. 2025

**VIRTUAL ORIENTATION CUM CONSULTATION WITH ASSISTANT PRINCIPALS  
 AND HEAD TEACHERS ON THE IMPLEMENTATION OF EO 174, S. 2022  
 OR THE EXPANDED CAREER PROGRESSION SYSTEM**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors  
 Public Schools District Supervisors  
 School Heads  
 All Others Concerned

1. In reference to Regional Memorandum no. 237, s. 2025 titled "Virtual Orientation Cum Consultation with Assistant Principals and Head Teachers on the Implementation of EO 174, s. 2022 or the Expanded Career Progression System", the Regional Office, through the Human Resource Development Division, informs the field of the conduct of a **Virtual Orientation Cum Consultation with Assistant Principals and Head Teachers on the Implementation of EO 174, s. 2022 or the Expanded Career Progression System for Public School Teachers on February 17, 2025** via MS Teams Live Event.

2. This activity encourages deeper understanding of the ECP system by providing relevant information regarding the career options for Assistant School Principals and Head Teachers in view of the implementation of EO 174 and its Implementing Rules and Regulations.

3. The participants are the **Assistant School Principals I to III and Head Teachers I to IV**. The details of the orientation are as follows:

Activity	Date and Time	Platform
Online Orientation for Luzon Cluster (CAR, NCR, Regions I, II, III, IV-A, IV-B, V)	February 17, 2025 8:00 AM to 11:30 AM	<a href="https://bit.ly/VirtualOrientationEO174Cluster1">https://bit.ly/VirtualOrientationEO174 Cluster1</a>



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4. Participants shall also fill out the Tool on Profiling TICs and OICs through the link: <https://bit.ly/25ProfilingToolProspectiveSPs>. This tool shall collect initial data on their current designation, school assignment, career options, including their National Qualifying Examination for School Heads (NQESH) eligibility.
5. Attached is the regional memorandum for more details.
6. For questions or technical assistance, please coordinate with the SGOD-HRDS.
7. Immediate dissemination of this Memorandum is desired.

  
**ROWENA C. BANZON EdD, CESO V**  
Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
 REGION I



February 14, 2025

**REGIONAL MEMORANDUM**  
 No. 237 s. 2025

**VIRTUAL ORIENTATION CUM CONSULTATION WITH ASSISTANT PRINCIPALS  
 AND HEAD TEACHERS ON THE IMPLEMENTATION OF EO 174, S. 2022 OR  
 THE EXPANDED CAREER PROGRESSION SYSTEM**

To: Schools Division Superintendents  
 All Concerned Personnel

1. This Office, through the Human Resource Development Division, informs the field offices on the conduct of a **Virtual Orientation cum Consultation with Assistant School Principals and Head Teachers on the Implementation of EO 174, s. 2022 or the Expanded Career Progression (ECP) System for Public School Teachers on February 17, 2025, via MS Teams Live Event.**
2. This activity shall serve as an avenue to encourage a deeper understanding of the ECP System by providing relevant information to Assistant School Principals (ASPs) and Head Teachers (HTs) regarding their career options in view of the implementation of EO 174 and its Implementing Rules and Regulations (IRR).
3. The participants in this activity are the **Assistant School Principals I to III and Head Teachers I to VI.** The details of the virtual orientation are as follows:

Activity	Date and Time	Platform
<b>Online Orientation for Luzon Cluster (CAR, NCR, Regions I, II, III, IV-A, IV-B, V)</b>	<b>February 17, 2025 8:00 AM to 11:30 AM</b>	<a href="https://bit.ly/VirtualOrientationEO174_ClusterI">https://bit.ly/VirtualOrientationEO174_ClusterI</a>

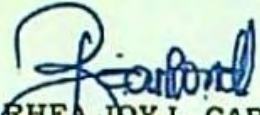
4. The participants shall confirm their attendance in the activity by completing the pre-registration form **on or before February 14, 2025**, through this link: [https://bit.ly/OrientationEO174\\_Registration](https://bit.ly/OrientationEO174_Registration).
5. Upon registration, the participants shall be required to accomplish the **Tool for Profiling Prospective School Principals in Google Form**, accessible through the link: <https://bit.ly/25ProfilingToolProspectiveSPs>, to collect initial data on their current designation, school assignment, and career options based on their current position and qualifications, including their National Qualifying Examination for School Heads (NQESH) eligibility.





6. The data gathered from the tool will approximate the number of prospective school principals and inform the Department's decision-making process relative to policy directions and program development for school heads.
7. For concerns or queries, please contact the **Human Resource Development Division** at [hrdd.region1@deped.gov.ph](mailto:hrdd.region1@deped.gov.ph) or call 072-682-2324 local 122.
8. Immediate dissemination of this Memorandum is desired.

For the Regional Director:

  
**ATTY. RHEA JOY L. CARBONELL**  
 Chief Administrative Officer  
 Administrative Division

Encl.: None  
 Reference: DM-OUHROD-2025-0378  
 To be indicated in the Perpetual Index  
 Under the following subjects:

DATA                      ELIGIBILITY  
 ORIENTATION            POLICY

HRDD/rmm/RM\_OrientatonforHTsandASPsEO174  
 February 14, 2025

