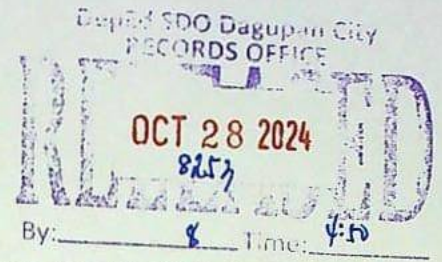




Republic of the Philippines  
**Department of Education**  
 REGION I  
**SCHOOLS DIVISION OF DAGUPAN CITY**



Office of the Schools Division  
 Superintendent

October 22, 2024

**DIVISION MEMORANDUM**

No. 437 s. 2024

**RESULTS OF THE FISCAL YEAR 2023 NATIONAL QUALIFYING EXAMINATION  
 FOR SCHOOL HEADS AND FISCAL YEAR 2021 NQESH CATEGORY B  
 EVALUATION AND CERTIFICATION**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors, CID and SGOD  
 Public Schools District Supervisors  
 Principals/School Heads  
 All Others Concerned

- In reference to DepEd Memorandum no. 059, s. 2024 titled "Results of the Fiscal Year 2023 National Qualifying Examination for School Heads and Fiscal Year 2021 NQESH Category B Evaluation and Certification", this Office announces and congratulates the passers of the **FY 2023 National Qualifying Examination for School Heads**, which was conducted on May 26 and June 2, 2024, and the passer of the **Evaluation and Certification of FY 2021 NQESH Category B**, which was conducted on September 27-28, 2024.
- The list of FY 2023 NQESH regional top performers and passers and FY 2021 NQESH Category B passer is as follow:

<b>FY 2023 Regional Top Performers</b>	
Clores, Chona Guieb, Nizza Irene Navalta, Noralyn	
<b>FY 2023 NQESH Category A</b>	
Amansec, Elmer	Ibasan, Jacqueline
Bautista, Renan	Maramba, Benedict
Camara, Denel	Navalta, Noralyn
Cortez, Aileen	Nicolas, Balbino
Clores, Chona	Peralta, Myrna
Daroy, Jonas	Perez, Herbert
De Vera, Marvin	Ramos, Marcelina
Fermill, Tiffany Khristine	Solis, Dennis
Guieb, Nizza Irene	Valdez, Charmesh
<b>FY 2021 NQESH Category B Evaluation and Certification</b>	
Taparo, Jose (Coach: Cancino, Jimmy)	

- For information and widest dissemination.

*Rowena C. Banzon*  
**ROWENA C. BANZON EdD, CESO V**  
 Schools Division Superintendent

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 email: [dagupan.city@deped.gov.ph](mailto:dagupan.city@deped.gov.ph)





Republic of the Philippines  
**Department of Education**

OCT 18 2024

DepEd MEMORANDUM  
No. 059, s. 2024

**RESULTS OF THE FISCAL YEAR 2023 NATIONAL QUALIFYING EXAMINATION  
FOR SCHOOL HEADS AND FISCAL YEAR 2021 NQESH CATEGORY B  
EVALUATION AND CERTIFICATION**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), successfully administered the **Fiscal Year (FY) 2023 National Qualifying Examination for School Heads (NQESH)** through an online modality in 75 examination sites nationwide on May 26 and June 2, 2024. Out of 22,000 examinees, there were 21,803 (99.10%) who were able to complete the examination.
2. Further, the BHROD in partnership with the National Educators Academy of the Philippines (NEAP), successfully conducted the **Evaluation and Certification of FY 2021 NQESH Category B** to implement the provision of DepEd Memorandum No. 013, s. 2024 titled Administration of the Fiscal Year 2023 National Qualifying Examination for School Heads, in six clustered venues on September 27-28, 2024. Out of the 2,096 examinees under Category B, 1,960 completed the evaluation and certification process.
3. The NQESH, as the primary mechanism to ensure and assess the competency and quality of aspiring school leaders in DepEd schools, aims to achieve the following:
  - a. Increase the Department's pool of qualified aspiring principals to fill in existing and continuous vacancies due to retirement, promotion, or vacancies;
  - b. Opportunity for the head teachers affected by the implementation of the career progression for teachers, to take the examination;
  - c. Continuous baseline assessment of all aspiring school leaders' competency and learning needs as an input on the design for closely targeted professional development interventions/programs of NEAP; and
  - d. Assess and identify learning and professional development needs of potential school heads for them to effectively perform their function as head of a school.

4. The NQESH consists of conceptual and situational critical thinking questions aligned with the standards set by the Philippine Professional Standards for School Heads (PPSSH) as stipulated in DepEd Order No. 024, s. 2020 or the National Adoption and Implementation of the Philippine Professional Standards for School Heads, using the Structure of the Observed Learning Outcome (SOLO) taxonomy as an underpinning framework.

5. **In determining the scores of the NQESH examinees**, the responses were quantitatively analyzed using a Binary Model with a multi-level scoring approach, detailed below:

- a. **Item Level:** Each response was evaluated as either correct or incorrect, providing clear, objective data and minimizing subjectivity;
- b. **Indicator Level:** The total number of correct responses for each indicator was calculated, standardized using z-statistics to ensure comparability, and then transformed to a scale of 1 to 100 for easy interpretation and comparison;
- c. **Domain Level:** Scores were determined by calculating a weighted average of the z-scores of all indicators within each domain, with weights based on 100 divided by the total number of indicators. The total weighted average was then transformed to a 1 to 100 scale; and
- d. **NQESH Overall Score:** Derived by calculating a weighted average of the z-scores of all domains, normalized to a 1 to 100 scale.

This comprehensive approach ensures that the **overall score is easy to interpret and provides a thorough assessment of each examinee's performance both at the indicator and domain levels.**

6. In determining the achievement categories, the NQESH Overall Score and the Domain Scores were considered and identified as follows:

Qualification	Description	No. of Examinees	Qualification Status
A	Overall score is 65 and above, and at least 4 of the Domains are 65 and above.	5,753 (26.39%)	<b>Eligible for appointment to entry-level school principal position.</b>  <b>May retake the next NQESH.</b>
B	Overall score is 65 and above, and at least 3 Domains are 65 and above.	3,553 (16.30%)	
C	Overall score is 64 and below <b>or</b> Overall score is 65 and above but only 2 Domains are 65 and above	12,497 (57.32%)	

7. The FY 2021 NQESH Category B Evaluation and Certification process includes sessions on school leadership and PPSSH competencies, sharing and debriefing of the coaching and mentoring session attended, and a post-learning written assessment. The following criteria were considered in determining the rating of the qualifiers:

**a. Examinee Profile (40%)**

- Number of years in current Plantilla Position
- Number of years in current Designation
- Performance Rating in SYs 2021-2022 and 2022-2023
- Coaching and Mentoring Assessment Reflections

**b. NQESH Post Learning Written Assessment (60%)**

8. **The Descriptive Rating for CAT B Examinees** are identified as follows

Rating	No. of Qualifiers	Descriptive Rating	Qualification Status
65%	310 (16.26%)	<b>Passed</b> Certification and Evaluation Criteria	<b>Eligible</b> for appointment to entry- level school principal position.
60%	563 (29.54%)	<b>Closely approximating</b> Certification and Evaluation Criteria	<b>May apply</b> for promotion to a school administration position subject to evaluative and eligibility assessment and professional shadowing and immersion.
55%	693 (36.36%)	<b>Approximating</b> Certification and Evaluation Criteria	<b>May apply</b> for promotion to a school administration position, <b>but should</b> <b>undergo</b> further continuing Professional Development Interventions with Work Application Plan (WAP).
45-50%	394 (20.67%)	<b>Needing Intervention</b>	

9. Following the issuance of this Memorandum, a **QR-coded Individual Certificate of Rating of FY 2023 Examinees** will be sent **directly to the examinees via their DepEd email address** used during the examination. Additionally, an **Individual Development Report**, highlighting the examinee's strengths and areas for improvement with recommended interventions will be emailed separately. Please note that the file will be accessible for three years. On the other hand, the **Certificate of Rating of the 2021 Category B qualifiers** will also be sent directly to them, via their DepEd address used during the profiling.

10. Further, the consolidated rating of all takers in each region will be released to their respective regional offices through the Quality Assurance Division (QAD) and Human Resource Development Division (HRDD).

11. The Regional List of the FY 2023 NQESH Top Performers, FY 2023 Examinees under Qualification A and FY 2021 Category B Qualifiers is shown in the enclosure.

12. For more information, please contact the **Bureau of Human Resource and Organizational Development-Human Resource Development Division** through email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

13. Immediate dissemination of this Memorandum is desired.



  
**SONNY ANGARA**  
Secretary

Encl.:  
As stated

References:

DepEd Order (No. 024, s. 2020)

DepEd Memorandum Nos. 014 and 013, s. 2024; and 025, s. 2023

To be indicated in the Perpetual Index  
under the following subjects:

ASSESSMENT  
BASIC EDUCATION  
BUREAUS AND OFFICES  
CRITERIA  
EXAMINATIONS  
OFFICIALS  
PROMOTION  
QUALIFICATIONS  
SCHOOLS  
TEACHERS



# NQESH

National Qualifying Examination for School Heads

## FY 2023 REGIONAL TOP PERFORMERS

### REGION I - ILOCOS

OVERALL SCORE	NAME	DIVISION
99.9998	TAMONDONG, Marcial	San Carlos City
99.9998	CLORES, Chona	Dagupan City
99.9998	SANCHEZ, Lasser	Pangasinan I
99.9998	BULATAO, Bobbit Dale	San Carlos City
99.9998	ROSARIO, Alfred	San Carlos City
99.9998	TENDILLA, Dazzle	Pangasinan I
99.9998	PAYORAN, Adelina	Pangasinan I
99.9998	ANES, Juliet	Pangasinan I
99.9998	DIZON, Marjorie	Pangasinan I
99.9998	PAYORAN, Alvin	Pangasinan I
99.9998	DE GUZMAN, Vincent Clinton	Pangasinan I
99.9998	ZARA, Josephine	Pangasinan I
99.9998	DOCTOR, Edlyn	Pangasinan I
99.9998	GUIEB, Nizza Irene	Dagupan City
99.9998	BAY-AN, Edmar	Ilocos Sur
99.9998	LIM, Ferfel Rose Ann	Urdaneta City
99.9998	CASTILLO, Roderick	Pangasinan II
99.9998	ORTIZ, Jumar	Pangasinan II
99.6992	DOLLENTE, Rowena	Pangasinan I
99.6992	BAUTISTA, Ruby	Pangasinan II
99.6992	CORPUZ, Fel Romina	Pangasinan II
99.0733	MOJECA, Ramir	Pangasinan I
99.0733	ROSARIO, Eric	San Carlos City
99.0733	BELTRAN, Danny	San Carlos City
99.0733	ABAGA, Arlene	Pangasinan I
99.0733	RAMOS, Flordeluna	Pangasinan I
99.0733	BALADAD, Maria Elena	Pangasinan II
99.0733	DIAZ, Geoffry	Pangasinan I
99.0733	NAVALTA, Noralyn	Dagupan City
99.0733	PAGADUAN, Imelda	Pangasinan II

*Handwritten signatures and initials in blue ink.*

**FY 2023 National Qualifying Examination for SchoolHeads (NQESH)  
Official List of Category A Examinees**

**Region I - Ilocos**

<b>Examinee Number</b>	<b>SDO</b>	<b>Name of Examinees</b>
2023-01-0025	Alaminos City	BRONDIAL, Jimmy
2023-01-0192	Alaminos City	GARCIA, Junard
2023-01-0009	Alaminos City	MEDRANO, Frelinda
2023-01-0122	Alaminos City	RABAGO, Fremilyn
2023-01-0078	Alaminos City	RAFANAN, Dionivic
2023-01-0070	Alaminos City	UBANDO, Jinky
2023-01-0522	Batac City	ARIBUABO, Jocelyn
2023-01-0353	Batac City	DULDULAO, Pepsi
2023-01-0351	Batac City	GALUT, Lovella
2023-01-0350	Batac City	LAO-AT, Geraldine
2023-01-0473	Batac City	QUIOCHO, Leianne
2023-01-0355	Batac City	RAMOS, Ryan
2023-01-0498	Batac City	ULIT, Jonalyn
2023-01-0892	Candon City	AGUINALDO, Estrella
2023-01-0840	Candon City	ANNAGUEY, Sharon
2023-01-0799	Candon City	GAGARIN, Promytheous Joseph
2023-01-0888	Candon City	GALIBUT, Jacel
2023-01-0655	Candon City	GANADO, Anthony
2023-01-0838	Candon City	PASCA, Jennifer
2023-01-0891	Candon City	ROSALES, Clarissa
2023-01-0855	Candon City	VALDEZ, Jose
2023-01-0834	Candon City	VALLEJOS, Justine
2023-01-0887	Candon City	VILOG, Leah
2023-01-0329	Dagupan City	AMANSEC, Elmer
2023-01-0112	Dagupan City	BAUTISTA, Renan
2023-01-0130	Dagupan City	CAMARA, Denel
2023-01-0104	Dagupan City	CLORES, Chona
2023-01-0141	Dagupan City	CORTEZ, Aileen
2023-01-0066	Dagupan City	DAROY, Jonas
2023-01-0297	Dagupan City	DE VERA, Marvin
2023-01-0087	Dagupan City	FERMILL, Tiffany Khristine
2023-01-0346	Dagupan City	GUIEB, Nizza Irene
2023-01-0096	Dagupan City	IBASAN, Jacqueline
2023-01-0287	Dagupan City	MARAMBA, Benedict
2023-01-0344	Dagupan City	NAVALTA, Noralyn
2023-01-0206	Dagupan City	NICOLAS, Balbino
2023-01-0086	Dagupan City	PERALTA, Myrna
2023-01-0226	Dagupan City	PEREZ, Herbert
2023-01-0157	Dagupan City	RAMOS, Marcelina
2023-01-0023	Dagupan City	SOLIS, Dennis
2023-01-0085	Dagupan City	VALDEZ, Charmesh
2023-01-0520	Ilocos Norte	ABARA, Marvin
2023-01-0535	Ilocos Norte	AGBAYANI, Christopher
2023-01-0543	Ilocos Norte	AGNIR, Anita

**FY2021 NQESH CATEGORY B EVALUATION AND CERTIFICATION**  
**September 27-28, 2023**

No.	REGION	SDO	NAME	DESCRIPTIVE RATING
113	NCR	MANILA	URBINO, Christopher	Needing Intervention
114	NCR	PASIG CITY	VALENZUELA, Sonia	Approximating Certification and Evaluation Criteria
115	NCR	CALOOCAN CITY	VENZON, Marlon	Approximating Certification and Evaluation Criteria
116	NCR	MANILA	VIANA, Jake	Approximating Certification and Evaluation Criteria
117	NCR	LAS PIÑAS CITY	VICTORIA, Amalia	Needing Intervention
118	NCR	MAKATI CITY	ZAMORA, Joel	Needing Intervention
1	CAR	IFUGAO	ALONZO, Anita	Approximating Certification and Evaluation Criteria
2	CAR	BAGUIO CITY	BASING-AT, Christopher	Approximating Certification and Evaluation Criteria
3	CAR	BENGUET	CADLEY, Doroteo	Passed Certification and Evaluation Criteria
4	CAR	IFUGAO	DULAWAN, Joseph	Approximating Certification and Evaluation Criteria
5	CAR	ABRA	PACSA, Emerita	Approximating Certification and Evaluation Criteria
6	CAR	KALINGA	TANNONG, Stephen	Approximating Certification and Evaluation Criteria
7	CAR	APAYAO	TUGADE, Renelyn	Needing Intervention
8	CAR	BENGUET	VENCIO, Suela	Approximating Certification and Evaluation Criteria
9	CAR	BENGUET	VISAYA, Marjorie	Passed Certification and Evaluation Criteria
1	Region 1	ILOCOS NORTE	CABINIAN, Rowena	Closely Approximating Certification and Evaluation Criteria
2	Region 1	PANGASINAN I	ERMINO, Lani	Passed Certification and Evaluation Criteria
3	Region 1	SAN CARLOS CITY	FERRER, Leilani	Passed Certification and Evaluation Criteria
4	Region 1	PANGASINAN II	FULGENCIO, Marlon	Passed Certification and Evaluation Criteria
5	Region 1	URDANETA CITY	HORA, Melencio	Closely Approximating Certification and Evaluation Criteria
6	Region 1	ILOCOS NORTE	MARCELINO, Diego	Closely Approximating Certification and Evaluation Criteria
7	Region 1	PANGASINAN II	MONES, Evelyn	Passed Certification and Evaluation Criteria
8	Region 1	PANGASINAN II	OBER, Leonora	Passed Certification and Evaluation Criteria
9	Region 1	LA UNION	OLPINDO, Leilani	Passed Certification and Evaluation Criteria
10	Region 1	LA UNION	PADILLA, Vilma	Passed Certification and Evaluation Criteria
11	Region 1	PANGASINAN I	PALISOC, Richard	Passed Certification and Evaluation Criteria
12	Region 1	BATAK CITY	TALIOAGA, Johnny	Closely Approximating Certification and Evaluation Criteria
13	Region 1	DAGUPAN CITY	TAPARO, Jose	Passed Certification and Evaluation Criteria
1	Region 2	BATANES	AGCAOILI, Marites	Needing Intervention
2	Region 2	NUEVA VIZCAYA	ALLAWAS, Mary	Closely Approximating Certification and Evaluation Criteria
3	Region 2	ISABELA	ANDRES, Gilda	Passed Certification and Evaluation Criteria
4	Region 2	CAGAYAN	AZCUETA, Lillian	Passed Certification and Evaluation Criteria
5	Region 2	ISABELA	BALISI, Florosol	Passed Certification and Evaluation Criteria
6	Region 2	CAGAYAN	BAYSA, Ariston	Passed Certification and Evaluation Criteria
7	Region 2	CAGAYAN	BOLISAY, Marites	Approximating Certification and Evaluation Criteria
8	Region 2	CAUAYAN CITY	BUMARLONG, Edmundo	Closely Approximating Certification and Evaluation Criteria
9	Region 2	CAGAYAN	CUSIPAG, Rico	Approximating Certification and Evaluation Criteria
10	Region 2	CAGAYAN	ENAYO, Reynaldo	Passed Certification and Evaluation Criteria
11	Region 2	CAUAYAN CITY	GAMIDO, Frederick	Approximating Certification and Evaluation Criteria
12	Region 2	CAUAYAN CITY	GAMMAD, Juan	Passed Certification and Evaluation Criteria
13	Region 2	TUGUEGARAO CITY	LAPPAY, Juan	Closely Approximating Certification and Evaluation Criteria
14	Region 2	CAGAYAN	LOPEZ, Edwin	Closely Approximating Certification and Evaluation Criteria
15	Region 2	CITY OF ILAGAN	MACALLING, Dominador	Passed Certification and Evaluation Criteria
16	Region 2	CITY OF ILAGAN	MADDUMA, Joselito	Passed Certification and Evaluation Criteria
17	Region 2	SANTIAGO CITY	MANUEL, Allen	Closely Approximating Certification and Evaluation Criteria
18	Region 2	ISABELA	MAUYAO, Dinazon	Approximating Certification and Evaluation Criteria
19	Region 2	ISABELA	PADDAYUMAN, Eric	Passed Certification and Evaluation Criteria
20	Region 2	ISABELA	PEDRO, Arceli	Passed Certification and Evaluation Criteria
21	Region 2	ISABELA	PEREZ, Amalia	Passed Certification and Evaluation Criteria
22	Region 2	ISABELA	FREZA, Fredelito	Closely Approximating Certification and Evaluation Criteria
23	Region 2	QUIRINO	RADAM, Elvie	Passed Certification and Evaluation Criteria
24	Region 2	Ilagan City	Ramos, Jojo	Approximating Certification and Evaluation Criteria
25	Region 2	ISABELA	REYES, Virgil	Approximating Certification and Evaluation Criteria
26	Region 2	NUEVA VIZCAYA	ROMERO, Roderic	Closely Approximating Certification and Evaluation Criteria
27	Region 2	ISABELA	SERMONIA, Angel	Passed Certification and Evaluation Criteria
28	Region 2	ISABELA	TANGONAN, Romel	Approximating Certification and Evaluation Criteria

*Handwritten signature or initials*