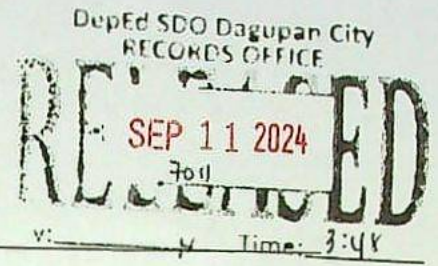




Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF DAGUPAN CITY



Office of the Schools Division
Superintendent

September 10, 2024

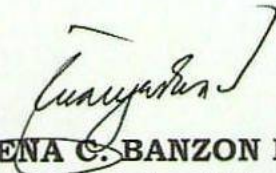

DIVISION MEMORANDUM

No. 348, s. 2024

**SUBMISSION OF HEAD TEACHERS/MASTER TEACHERS'
IPCRF FOR THE SY 2023-2024**

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. Consistent to DepEd Order No. 2, s. 2015 "*Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education, and DM 008, s. 2023 "Multi-Year Guidelines on the Result-Based Performance Management System-Philippines Professional Standards for Teachers"*, this Office reminds the field of the submission of the IPCRF of all Head Teachers and Master Teachers to the Approving Authority for appropriate validation and action thereof.
2. This is to further emphasize the processes we have in the conduct of the Performance Management System as part of streamlined procedures relative to PRIME HRM. In this connection, the field is directed to submit the HT/MT IPCRFs SY 2023-2024 to the Office of the Assistant Schools Division Superintendent on or before September 20, 2024
3. Immediate and wide dissemination of this Memorandum is desired.


ROWENA C. BANZON EdD, CESO VI
Schools Division Superintendent 



Address: Burgos St., Poblacion Oeste, Dagupan City
Telephone: (075) 653-4101
Website: depeddagupan.com
email: dagupan.city@deped.gov.ph