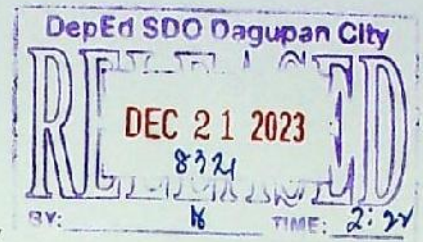




Republic of the Philippines  
**Department of Education**

REGION I  
SCHOOLS DIVISION OFFICE DAGUPAN CITY



**Office of the Schools Division  
Superintendent**


**DIVISION MEMORANDUM**

No. 463, s. 2023

**TO:** All SDO Personnel  
**FROM:** The Schools Division Superintendent  
**DATE:** December 18, 2023  
**SUBJECT: YEAR END PERFORMANCE REWARDING AND DEVELOPMENT  
PLANNING**

This Office shall conduct its annual **Year End Performance Rewarding and Development Planning (RPMS Cycle Phase IV)** for SDO personnel on **December 20, 2023 (8:00-5:00)** at the **Division Training Center (DTC)**. This activity is an integral part of the RPMS cycle to align individual performance with the mission, vision, and long-term goals of the division. All SDO Personnel are enjoined to actively engage on the said activity.

For information and compliance.

  
**DR. ROWENA C. BANZON, CESO V**  
Schools Division Superintendent

Encl: none  
To be indicated in the Perpetual Index  
under the following subjects:  
HRD L&D RPMS  
HRDS/is/DM\_YERDP



Address: DepEd SDO, Burgos St., Dagupan City  
Telephone No.: (075)615-2645/(075)615-2641  
Email Address: dagupan.city@deped.gov.ph





Republic of the Philippines  
**Department of Education**

REGION I  
SCHOOLS DIVISION OFFICE DAGUPAN CITY

---

Office of the Schools Division  
Superintendent

**SDO YEAR END PERFORMANCE REWARDING  
AND DEVELOPMENT PLANNING (RPMS CYCLE 4)  
December 2023**

**TRAINING MANAGEMENT TEAM**

**SDS Rowena Banzon, CESO V**  
Chairperson

**ASDS Marciano U Soriano Jr**  
Co-chairperson

**Chief Edilberto R Abalos**  
**Chief Maria Linda R Ventenilla**  
Program Managers

**Myrel Angelica Lopez**  
**Irish Solis**  
Training Managers

**Gilliane Casaclang**  
**Bruce Dela Cruz**  
Documenters

**Haydee Maiquez**  
**Jennette Sison**  
Registration

**Joann Jimenez**  
**Maria Victoria Antonio**  
Performance Management Team  
Facilitators

**Renante Infante**  
**Edwin Juliano**  
IT Officers

**Christian Espiritu**  
**Noreen Vidal**  
Health Officers

**Isagani Rosario**  
Monitoring Officer



Address: DepEd SDO, Burgos St., Dagupan City  
Telephone No.: (075)615-2645/615-2641  
Website: [depeddagupan.com](http://depeddagupan.com)  
Email Address: [dagupan.city@deped.gov.ph](mailto:dagupan.city@deped.gov.ph)

DAGUPAN CITY

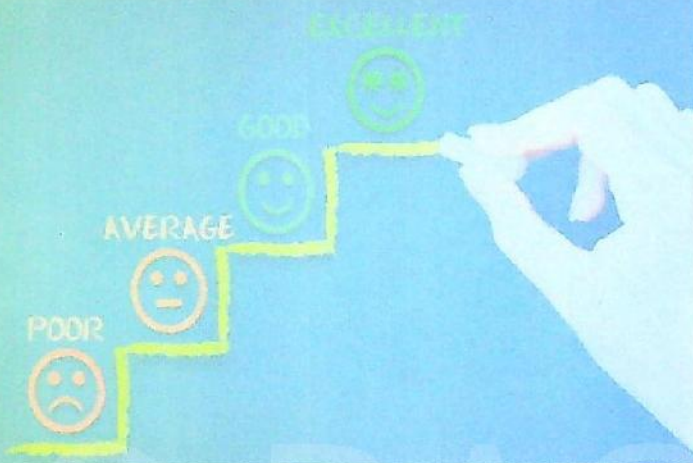




REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION  
REGION I  
SCHOOLS DIVISION OFFICE DAGUPAN CITY

## SDO YEAR END PERFORMANCE REWARDING AND DEVELOPMENT PLANNING (RPMS CYCLE 4)

8:00 AM-5:00 PM  
Division Training Center  
SDO Dagupan City



## PROGRAMME

8:00-9:00	Preliminaries	Registration National Anthem Invocation SDO Hymn
9:00-9:15	Inspirational Message	<b>DR. ROWENA C. BANZON, CESO V</b> Schools Division Superintendent
9:15-12:00	Result-based Performance Management System Overview	Performance Management Team
12:00-1:00	Health Break	TWG
1:00-2:00	ASDS Hour Presentation of OPCRF	<b>DR. MARCIANO U. SORIANO, JR. CESO VI</b> Assistant Schools Division Superintendent
2:00-3:00	SDS Hour Presentation of OPCRF	<b>DR. ROWENA C. BANZON, CESO V</b> Schools Division Superintendent
3:00-5:00	Performance Rewarding and Development Planning	Performance Management Team
5:00	Words of Challenge	<b>DR. MARCIANO U. SORIANO, JR. CESO VI</b> Assistant Schools Division Superintendent

