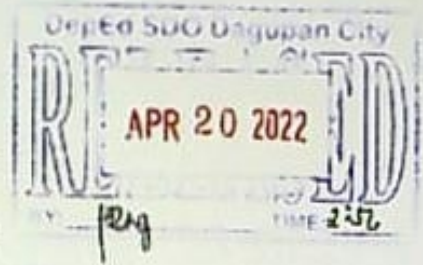




Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OFFICE DAGUPAN CITY
Office of the Schools Division Superintendent



March 10, 2022

DIVISION MEMORANDUM No. 001 s. 2022

**POLICY MANUAL ON PERFORMANCE MANAGEMENT SYSTEM OF THE
DEPARTMENT OF EDUCATION - SCHOOLS DIVISION OFFICE OF DAGUPAN CITY**

To: Asst. Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Unit Heads
Other Schools Division Office Personnel

1. This Office issues the enclosed "Policy Manual on Performance Management System of the Department of Education - Schools Division Office of Dagupan City."
2. These internal guidelines stipulate the specific mechanisms, criteria and processes for the performance target setting, monitoring, evaluation and development planning for schools and offices, covering all officials and employees in the Department holding regular plantilla positions. Personnel under contracts of service/job order shall likewise be covered, but for purposes of performance evaluation only
3. All provisions of rules, regulations, and issuances pertaining to RPMS which are inconsistent with these guidelines are hereby repealed or modified accordingly.
4. Immediate dissemination of and strict compliance with this Order is directed


AGUEDO C. FERNANDEZ, CESO V
Schools Division Superintendent