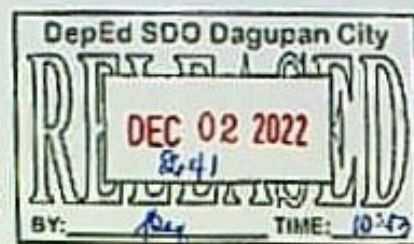


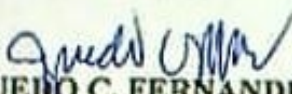


Republic of the Philippines  
**Department of Education**  
REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY



DIVISION MEMORANDUM  
No. 478 s. 2022

TO: Asst. Schools Division Superintendent  
Chiefs, CID & SGOD  
Education Program Supervisors  
Public Schools District Supervisors  
Public School Principals/SHs (Elem & Sec)  
All others concerned

FROM:   
AGUEDO C. FERNANDEZ, CESO V  
Schools Division Superintendent

DATE: December 1, 2022

SUBJECT: Capacity Building on Upskilling School Heads' Negotiation Skills

1. The Schools Division Office of Dagupan City will be holding a **Capacity Building on Upskilling School Heads' Negotiation Skills** on *December 20-22, 2022* at Marand Resort and Spa, Bauang, La Union. This training of school heads has been conceptualized to strengthen partnership with stakeholders (business sector, media, NGAs, NGOs, academe, etc.). Likewise, the activity aims to upskill their negotiation skills and act as an excellent negotiators in dealing with partners to support their schools specially in the aspects of learning recovery and transition.
2. Participants are:  
39- school heads  
21- SDO officials, TWG, SDO personnel  
60 -Total
3. The list of participants and working committees are herein attached.
4. Immediate and widest dissemination of this memorandum is desired.





Republic of the Philippines  
**Department of Education**  
REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY

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Enclosure No. 1 to Division Memo No. 478 s.2022

**Capacity Building on Upskilling School Heads' Negotiation Skills**

**WORKING COMMITTEES**

SDS Aguedo C. Fernandez, CESO V  
ASDS Marciano U. Soriano Jr., CESO VI  
**Honorary Over-all Chairpersons**

Chief Edilberto R. Abalos  
EPS Marissa O. Perez  
SEPS Vladimir C. Parayno (Proponent)  
**Over-all Chairpersons**

**DOCUMENTATION**

Gilliane Casaclang

**PROGRAM & INVITATION/TARP**

Joann Jimenez

**FACILITATOR**

Haydee Malquez

**REGISTRATION**

Irish Solis

**CERTIFICATE**

Mitchellene Rivo

**MEDICAL/WELFARE**

Dra. Theresa Parayno  
Teodoro Manaols

**MONITORING & EVALUATION**

Isagani Rosario  
Edgar Timbol



Address: DepEd SDO, Burgos St., Dagupan City  
Telephone No.: (075)615-2645/(075)615-2641  
Email Address: dagupan.city@deped.gov.ph

**LIST OF PARTICIPANTS AND TWG**

<b>SCHOOLS</b>	<b>SCHOOL HEADS</b>
JUAN SIAPNO ES	EMY INFANTE
LUCAO ES	GARY DISOLOC
WCES I	MA. RITA TERESA V. RINOZA
WCES II	WILLY GUIEB
MALUED ES	EDITHA V. LUNA
BACAYAO SUR ES	MARKCONI F. TAROMA
CARANGLAAN ES	ALVIN BAUTISTA
PASCUALA VILLAMIL ES	MARISSEL GATCHALIAN
EAST CENTRAL IS	MARICRIS P. FERRER
LASIP GRANDE ES	SYLVIA CLAVERIA
MANGIN-TEBENG ES	EDWINA CARRERA
TEBENG ES	JENNIFER FESTEJO
POGO LASIP ES	VERENA BAUTISTA
TAMBAC ES	ROCHELLE AQUINO
BLISS ES	SHEZYDDEE AGAS
BOLOSAN ES	LIDUVINA ANTONIO
BONUAN BOQUIG ES	RENATO BENITEZ
FEDERICO CERALDE IS	JOHN SILVESTER ALIPIO
GREGORIO DEL PILAR ES	REYMOND N. VILLARE
LEON FRANCISCO MARAMBA ES	RONEL SALAZAR
MAMALINGLING ES	MARY ANN CARRERA
NORTH CENTRAL ES	VALENTINA HORTALEZA
SABANGAN ES	AGAPE NABUA
SALISAY ES	CORAZON CEREZO
VICTORIA ZARATE ES	RODANTE LLAMAS
CALMAY ES	JENNIFER PULIDO
CARAEI ES	AGNES CALICDAN
JUAN GUADIZ ES	JOSE TAPARO
LOMBOY ES	REYNALDO CABUSI
PANTAL ES	JIMMY CANCINO
PUGARO IS	JOSE CARDOSO
SALAPINGAO ES	MILAGROS EMBUIDO
SUIT ES	ELMER AMANSEC
T. AYSON ROSARIO ES	JERYLEE TOLENTINO
JUDGE JOSE DE VENECIA TVSS	BERNADETTE CASTRO
DCNHS	MEDARIO DE LEON
SALAPINGAO NHS	MARNELLI SONZA
CARAEI NHS	CRISTINA AQUINO
BBNHS	RENATO SANTILLAN