



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF DAGUPAN CITY



Office of the Schools Division Superintendent

No. 427, s. 2022

To: Asst. Schools Division Superintendent
Chiefs of the SGOD and CID
Education Program Supervisors
Public School District Supervisors
Administrative Officer V
Unit heads/EPSS
Accountant III
Budget Officer III
All School heads/principals
All Teaching and Non-teaching Personnel

From: *[Signature]*
AGUEDO C. FERNANDEZ, CESO V
Schools Division Superintendent

Date: October 25 2022

Subject: SDO DAGUPAN RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) CALENDAR OF ACTIVITIES FOR SCHOOLS AND NON-TEACHING PERSONNEL FOR FISCAL/SCHOOL YEAR 2022-2023

1) Following the cycle of the Results-Based Performance Management System (RPMS) for FY/SY 2022-2023, the Performance Management Team (PMT) is reminding all concerned for the conduct of the activities shown below:

For schools

- Crafting/Review and Approval of Office/Individual Development Plan by Raters and Ratees

For SDO personnel (division offices OSDS/CID/SGOD)

- Finalization of Development Plan/Consolidation of OPCR/IPCRR Ratings

2) All IPCRR and OPCR must be forwarded to the personnel responsible on or before November 15, 2022 in soft or hard copy

OPCR of schools heads c/o Joann L. Jimenez (Planning Officer)

IPCRR of teachers, non-teaching personnel c/o Jennette Sison (HRMO)

3) For widest dissemination and compliance.

