



Republic of the Philippines  
**Department of Education**  
REGION I  
SCHOOLS DIVISION OF DAGUPAN CITY

**RELEASE**  
SDO DAGUPAN  
BY: *[Signature]*  
DATE: **SEP 10 2021**  
TRACKING NO. *2687*

Office of the Schools Division Superintendent

Division Memorandum  
No. 248 s. 2021

To: Asst. Schools Division Superintendent  
Chief Education Supervisors  
Public School District Supervisors  
Public Elementary/Secondary School Heads  
All Other Concerned

From: Schools Division Superintendent

Date: September 10, 2021

Subject: **VALUES RESTORATION PROGRAM**

1. Pursuant to Civil Service Commission Announcement No.40, series of 2017 (Implementation of Values Restoration Program).

2. The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission-Accredited Learning and Development Institution, will conduct a webinar training to strengthen the implementation of the Values Restoration Program (VRP) in partnership with the CSC on September 28-October 1, 2021 (Batch 89) credit of 32 hrs. of leadership and management training) with a corresponding fee of Php 4,500.00 per participant inclusive of the book Transforming the Nation through Values, accountability pin, and certificates. The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations.

3. The participants for this activity are as follows:

1. Liberty G. Roxas,
2. Atty Jose Oviedo
3. Ronie Bonao
4. Jane T. Cajayon



Address: DepEd SDO, Burgos St., Dagupan City  
Telephone No.: (075)615-2645/(075)615-2641  
Email Address: dagupan.city@deped.gov.ph





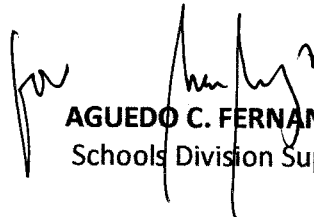
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**Office of the Schools Division Superintendent**

- 5. Lilian DS Tandoc
- 6. John A. Aquino
- 7. Renato Santillan
- 8. Phoebe Faith B. De Leon

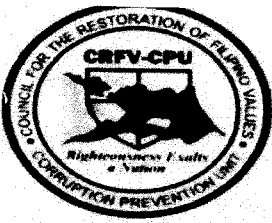
4. Attached are the documents pertaining to the above training for information and guidance.

  
**AGUEDO C. FERNANDEZ, CESO VI.**  
Schools Division Superintendent



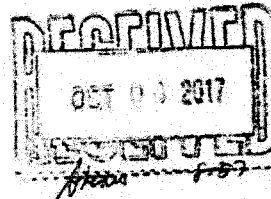
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# CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES  
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)



Announcement No. 40, s. 2017

## ANNOUNCEMENT

**FOR :** HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

**SUBJECT :** Values Restoration Program

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its **Values Restoration Program** as a soft approach of the government's anti-corruption initiatives.

In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book **transforming the Nation through Values** and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

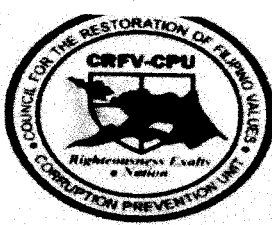
For further details and information, you may coordinate with **Mr. Voltaire L. Acosta, Jr.**, CRFV National Director, at mobile numbers 0999-9901195 and 0917-6891983 or through email at [crfv.cpu@gmail.com](mailto:crfv.cpu@gmail.com).

  
ALICIA dela ROSA-BALA  
Chairperson

02 OCT 2017

Bawat Kawani, Lingkod Bayani

CSC Building, IBP Road, Constitution Hills, 1126 Quezon City | 931-7935/931-7939/931-8092 | [cscphil@webmail.csc.gov.ph](mailto:cscphil@webmail.csc.gov.ph) | [www.csc.gov.ph](http://www.csc.gov.ph)



# CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES  
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

03 September 2021

**DR. TOLENTINO G. AQUINO**  
Director IV/Regional Director  
DepEd -Region I  
Flores St., San Fernando City, La Union

**Attention: Schools Division Superintendent**

Pursuant to **Civil Service Commission Announcement No. 40, series of 2017** (Implementation of Values Restoration Program).

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission – Accredited Learning and Development Institution, would like to thank you for your support in its implementation of the **Values Restoration Program (VRP)** in partnership with CSC. The continuous training and appointment of **Values Restoration Officers (VROs)** across all the different government departments, agencies, bureaus, and offices including government-owned and controlled corporations is slowly but effectively inspiring changes in the lives of the VROs and their respective agencies. VRP is considered as the soft-approach to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in their workplace. And the appointment of VROs is pertinent to the implementation of the VRP.

In this regard, may we request that the needed VROs, at least two (2) in the Division Office, at least two (2) in every District Office, and at least two (2) in every Elementary and Secondary schools under your supervision be filled. Kindly select your prospective VROs by referring to the qualifications attached in this letter and choose from the training schedules below for their appointment. You may disregard this invitation if all slots are filled and you may assign more than 2 VROs as you deem necessary.

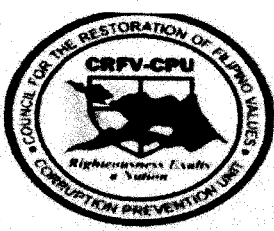
The webinar shall be held on **September 28-October 1, 2021 (Batch 89)** (credit of 32 hours of leadership and management training) with a corresponding fee of Php 4,500.00 per participant inclusive of the book Transforming the Nation through Values, accountability pin, and certificates. The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations.

Attached are the copies of the Civil Service Announcement No. 40, the qualification and specific functions or responsibilities of the Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Tita Vidal at landline no. (074) 424-1497, mobile nos.: 0999-221-6826, 0999-221-6827 (Smart) or 0917-689-1983 (Globe) or e-mail the attached confirmation at [crfv.vro2019@gmail.com](mailto:crfv.vro2019@gmail.com).

Thank you and Mabuhay!

For God, Country, and Fellowmen,

  
**DR. VOLTAIRE L. ACOSTA JR.**  
National Director



# CRFV

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## DUTIES AND RESPONSIBILITIES OF A VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. Closely collaborate with the Values Restoration Officer (VRO) from the Private Sector for the teaching of the weekly Value Focus during the flag ceremony and 20 minute classroom discussion among the employees of the department or agency;
2. Effectively arrange the schedule for the classroom discussion so as not to impede the rendition of effective public service;
3. In the absence of the VRO from the Private Sector, he/she will perform the necessary duties of his or her counterpart VRO from the private sector particularly the teaching of the weekly value focus during the flag ceremony and during the classroom type discussion.

## QUALIFICATIONS OF THE VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. He/she must be of good moral character and active advocate of good governance by modelling it before the other government personnel;
2. He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her co-employees in the agency;
3. He/she should have been one of the best performing employees in the government agency and have not been held guilty or liable of non-feasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the agency.
4. He/she must be between 30-60 years old.

## Comprehensive VRO Trainers' Training Design

### I. Rationale:

To efficiently implement the Values Restoration Program in cognizance to CSC Announcement No. 40 series 2017, a VRO must be competently equipped with the skills how to train and empowered with the core values what to teach. Thus, this program is designed to address both concerns by intertwining skills training and values enhancement colloquium.

### II. Objectives:

At the end of the program, the participant is able to:

1. Identify the goals and importance in implementing the Values Restoration Program for their respective offices/ agencies;
2. Identify the Pili-pino values needed to be enhanced to effectively implement the Values Restoration Program as stipulated in CSC Announcement No. 40, series of 2017;
3. Acquire the necessary training skills to competently conduct VRP in their respective offices/ agencies.

### III. Course Content:

1. An overview of the goals and relevance of Values Restoration Program according to CSC Announcement 40 s. 2017
2. Concept briefing of the following (Trainers' Training Course):
  - a. Principles of Trainer Excellence
  - b. Characteristics of Adult learners, their motivations, learning styles and their learning environments
  - c. Different Roles of a trainer and trainee, and how to manage the latter.
  - d. The Trainer and his/her Professional Presence
3. Core Values Identification:
  - Love of God
  - Respect for Authority
  - Integrity with emphasis on Stewardship, Truthfulness and



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Sanctity of Marriage (from PAVES Module 2)

- Taming the Tongue
- Selfless love and service to people in connection with R.A. 6713 or the Code of Conduct and Ethical Standards for government officials and employ

#### IV. Methodology:

1. Evocative lecture
2. Open forum
3. Application of Principles of Trainer Excellence during teaching demonstration
4. Give and receive feedback
5. Other participative digital methodologies

#### V. Participants:

The program is to be attended by candidates for Values Restoration Officers as endorsed and/or appointed by their respective offices and/or agencies.

#### VI. Program Schedule (Please see attached schedule)

#### VII. Venue:

This training shall use the Zoom and Google Classroom platforms.

#### VIII. TRAINING FEE

The training costs **FOUR THOUSAND FIVE HUNDRED Pesos (Php 4,500.00)** for each participant. Reservations/Advance Payments are accepted in the following account:

Bank: Landbank, Naguilian-Bagulo City  
Account Name: CRFV INC  
Account Number: 3551-0142-06

#### LOCATION MAP

