



Republic of the Philippines
Department of Education
REGION I

SCHOOLS DIVISION OFFICE DAGUPAN CITY

**Office of the Schools Division
Superintendent**

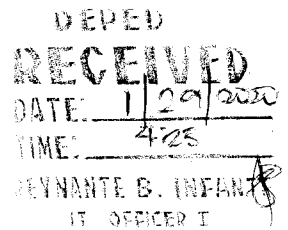
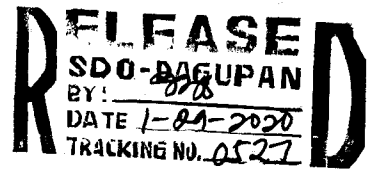
Division Memorandum No. 029 s. 2020

**TO: ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
CHIEFS, CID and SGOD
PUBLIC SCHOOLS DISTRICT SUPERVISORS
EDUCATION PROGRAM SUPERVISORS
SCHOOL HEADS/ PRINCIPALS
TEACHING and NON-TEACHING PERSONNEL
ALL CONCERNED**

**FROM: MARIA CELIA JUNIO-FERNANDEZ, Ed.D. MDM-SEC
SCHOOLS DIVISION SUPERINTENDENT**

SUBJECT: Addendum to Div. Memo No. 11, s. 2020

DATE: January 29, 2020



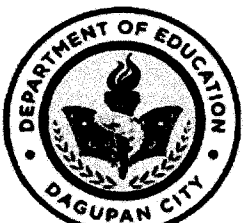
The DepEd Employees' Association Coordinating Office (DEACO) recently conducted National Congress with the theme "Kapit Bisig: Empowering DepEd Organizations for the Rights and Welfare of Employees".

The DEACO through the said National Congress aims to:

1. Harmonize proposals for employees' welfare and development;
2. Strengthen support of DepEd's priority programs through the network of DepEd employees associations and job groups;
3. Orient participants of Public Sector Unionism in pursuant to **Executive Order No. 180 s. 1987**: "Public Sector Unionism" and **DepEd Order No. 51, series 2003**, June 19, 2003: "Teachers Orientation to Public Sector Unionism", and
4. Inculcate in the minds of participants the role of the union as effective vanguards of public trust against abuses.

In view of the DEACO set guidelines for DepEd Employees' Organizations and/or Associations, all organizations of Deped Employees shall be recognized and duly accredited following the existing organizations recognized by DEACO with division chapters. Attached with this Memo is the List of Identified National Associations and Unions of the Department of Education recognized by the DEACO such as but not limited to the following:

1. DepEd National Employees Union (DepED-NEU)
2. National Organization of Professional Teachers, Inc.(NOPTI)
3. Philippine Elementary School Principals Association (PESPA)
4. National Association of Public Secondary School Heads, Inc. (NAPSSHI)
5. Public Schools District Supervisors Associatio (PSDSA)



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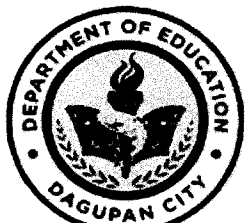
In line with this, there will be an orientation to all the public school heads with the Division Top Management on **February 4, 2020 (Tuesday), 10:00 A.M. at DCNHS ALUMNI Bldg.**

The School Heads are expected to have a copy with them of **Executive Order No. 180 s. 1987: "Public Sector Unionism"** and **DepEd Order No. 51, series 2003, June 19, 2003: "Teachers Orientation to Public Sector Unionism"** on the said date of the orientation.

The Regional Officers of the Recognized National Associations/ Organizations will come from the elected officers of our division, particularly the President elect.

Thus, all existing employees' organizations in our division shall pass through the DEACO set guidelines for due recognition by the Office of the Schools Division Superintendent (OSDS).

Immediate dissemination of this Memorandum is highly desired.



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List of Identified Invited Associations, Job Groups, and Unions

	NAME OF ASSOCIATION / GROUP	ACRONYM
1	Association of DepEd Engineers and Architects of the Philippines	ADEAP
2	Association of DepEd Finance Personnel Inc.	ADFPI
3	Association of ESSD Chiefs of the Philippines	AECP
4	Baguio Teachers Camp Employees Association	BEA
5	DepEd Cashiers Association	DCA
6	DepEd DRRM Coordinators National Association of the Philippines	DDRRMCAP
7	DepEd Dentist Association	DEDA
8	DepEd Medical Society	DEMS
9	DepEd National General Services Association	DENAGSA
10	DepEd Nutritionist-Dietitians Association	DENDA
11	DepEd National Nurses Association	DENNA
12	DepEd National Supply Officers Association	DENSOA
13	DepEd Association of Guidance Counselors and Career Advocates of the Philippines	DepEd AGCCAP
14	DepEd Cooperatives	DepEd Coop
15	DepEd Partnerships of Employees & Non-Teaching Staff	DepEd PENS
16	DepEd Guidance Counselors' Association of the Philippines	DepEd-GCAPI
17	DepEd National Employees Union	DepEd-NEU
18	DepEd Reservists Association	DRA
19	DepEd Senior Bookkeepers Association of Implementing Units, Inc.	DSBAIUI
20	DepEd SocMob and Partnership Association	DSMPA
21	Information Technology Officers Association of the Philippines	ITO AsPh
22	Legal Officers and Attorneys of DepEd / DepEd Legal Services Employees Association	LOAD / DELSEA
23	National Association of DepEd Accountants, Inc.	NADAI
24	National Association of Public Secondary School Heads, Inc.	NAPSSHI
25	DepEd National Association of Employees in the Administrative Service	NASEAS
26	National Organization of Professional Teachers, Inc.	NOPTI
27	Philippine Elementary School Principals Association	PESPA
28	Planning Officers Association	POA
29	Public Schools District Supervisors Association	PSDSA
30	Pambansang Samahan ng mga Tagapaghubog ng Pilipinas	PSTP
31	Records Officers Association DepEd	ROADE
32	School Health and Nutrition Personnel Association of the Philippines	SHANPAP
33	School Governance Operations Division Chiefs Association of the Philippines	SGODCAP
34	Samahan ng mga Gurong Tagapayo ng Pilipinas	SGTP
35	DepEd Teachers' Group	