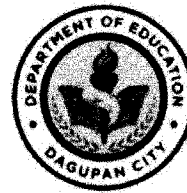


Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
 Region I  
 SCHOOLS DIVISION OFFICE  
 DAGUPAN CITY



**DIVISION MEMORANDUM**

No. 274, s. 2019

**RELEASED**  
 DEPED  
 DATE: 8-7-19  
 BY: [Signature]  
 Jn 4695

**TO:** Assistant Schools Division Superintendent  
 Chief Education Supervisors-CID and SGOD  
 Public Elementary and Secondary School Principals/School Heads  
 Public Elementary and Secondary Teachers  
 All others concerned

**FROM:** Office of the Schools Division Superintendent

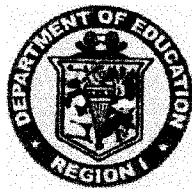
**DATE:** August 6, 2019

**SUBJECT:** ATTENDANCE AND PARTICIPATION TO THE REGIONAL ORIENTATION ON THE TEACHER INDUCTION PROGRAM (TIP)

Attached is the Regional Memorandum No. 228, s. 2019 dated August 1, s. 2019 re: Regional Orientation on the Teacher Induction Program to be held on **August 21, 2019** at **Sison Auditorium, Pangasinan**. Orientation shall **start at exactly 8:00 in the morning**. First meal to be served will be breakfast and the last meal shall be PM snacks.

The identified participants to the said orientation are the following:

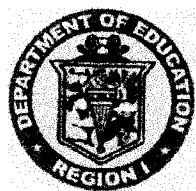
KATRINA B. CARRERA	TEACHER III	FEDERICO N. CERLADE INTEGRATED SCHOOL
CLARA C. DE LEON	TEACHER II	BONUAN BUQUIG NATIONAL HIGH SCHOOL
JOHN REY A. SILANG	TEACHER II	BONUAN BUQUIG NATIONAL HIGH SCHOOL
CATHERINE P. AQUINO	TEACHER II	BONUAN BUQUIG NATIONAL HIGH SCHOOL
RUBY MACAALAY	TEACHER II	PUGARO INTEGRATED SCHOOL
JONICA M. MORAL	TEACHER II	PUGARO INTEGRATED SCHOOL
SHERILYN R. DE SOLA	TEACHER II	PUGARO INTEGRATED SCHOOL
CECIL GEMINO	TEACHER II	PUGARO INTEGRATED SCHOOL
SACCHARINE S. AGULAN	TEACHER II	PUGARO INTEGRATED SCHOOL
GUSTO, MARIA BELEN Y.	TEACHER II	CARAEI NATIONAL HIGH SCHOOL (SHS)
MARTINEZ, JOMIJE A. L.	TEACHER II	CARAEI NATIONAL HIGH SCHOOL (SHS)
VILLAPA, MARIA FATIMA A.	TEACHER II	CARAEI NATIONAL HIGH SCHOOL (SHS)



Republic of the Philippines  
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**DAGUPAN CITY**



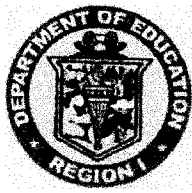
GUERRERO, MELIVHIM G	TEACHER II	JUDGE JOSE DE VENECIA SR TECH- VOC SECONDARY SCHOOL
MYLEEN C. BOQUIREN	TEACHER II	EAST CENTRAL INTEGRATED SCHOOL
ABRIGO, JOHN VINCENT A.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
BATO, JAYMUEL LAWRENCE S.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
CERALDE, DIANA J.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
CORPUZ, GENICA MAE D.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
DACURONG, MICHAEL R.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
DE VERA ALFRED A.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
GONZALES, ANTONY B.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
GUEVARRA, MARY GRACE I.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
JUGUILON, MICHELLE S.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
RAZON, MARIA LUISA V.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
TUTOR, MARY JOY C.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL
IDIO LEOPOLDO JR. PURA	TEACHER I	CARAEI NATIONAL HIGH SCHOOL (SHS)
SUAREZ, ENRICO LEE E.	TEACHER I	CARAEI NATIONAL HIGH SCHOOL (SHS)
ORTIZ, DARREN	TEACHER I	CARAEI NATIONAL HIGH SCHOOL (SHS)
BULATAO, MARY	TEACHER I	CARAEI NATIONAL HIGH SCHOOL (SHS)
MONEA B. QUINONES	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
JOHN PAUL D. CHICO II	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
RONALYN R. SENTENILLAR	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
BETTY C. CAYABYAB	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
ARLITA CEREZO	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
NICOLE HILLARY J. VEGIGA	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL



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**DAGUPAN CITY**



MA. CECILIA N. BIAY	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
ALJON D. SENTENILLAR	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
JAPETH B. DELA CRUZ	TEACHER I	BONUAN BUQUIG NATIONAL HIGH SCHOOL
RECA U. ABRIO	TEACHER I	PUGARO INTEGRATED SCHOOL
MICHELLE DELA ROSA	TEACHER I	PUGARO INTEGRATED SCHOOL
AREIL E. MARTINEZ	TEACHER I	PUGARO INTEGRATED SCHOOL
REEHAM ERIZEL AGACITA	TEACHER I	PUGARO INTEGRATED SCHOOL
RUBY M. SARZOSA	TEACHER I	PUGARO INTEGRATED SCHOOL
MARRY JOY CAMACHO	TEACHER I	PUGARO INTEGRATED SCHOOL
LAILA SOLIS	TEACHER I	PUGARO INTEGRATED SCHOOL
RUBEN T. DE VERA	TEACHER I	PUGARO INTEGRATED SCHOOL
JUSTINE SHENE MANUEL	TEACHER I	PUGARO INTEGRATED SCHOOL
ALICE M. ALCANTARA	TEACHER I	CALMAY ELEMENTARY SCHOOL
MARIZ Q. CLORES	TEACHER I	MANGIN-TEBENG ELEMENTARY SCHOOL
JASMIN F. AGUSTIN	TEACHER I	BLISS
SHYR C. ANCHETA	TEACHER I	BLISS
ANGELA P. MARCELLA	TEACHER I	JUAN P. GUADIZ ELEM SCHOOL
THELMA A. BIASON	TEACHER I	SALISAY ELEM. SCHOOL
JERRIMY Y. YOGYOG	TEACHER I	BACAYAO SUR ELEMENTARY SCHOOL
MARVIN ROMERO C. IBASCO	TEACHER I	BACAYAO SUR ELEMENTARY SCHOOL
NAVARRO, MELODY ANN D	TEACHER I	JUDGE JOSE DE VENECIA SR TECH- VOC SECONDARY SCHOOL
ARVIE JANE LOPEZ	TEACHER I	BONUAN BOQUIG ES
ARNEL MARARAC	TEACHER I	BONUAN BOQUIG ES
MELLICENT JOHN DUQUE	TEACHER I	BONUAN BOQUIG ES
MYLENE E. GALVAN	TEACHER I	FEDERICO N. CERLADE INTEGRATED SCHOOL



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**DAGUPAN CITY**




SALLY D. LEGASPI	TEACHER I	FEDERICO N. CERLADE INTEGRATED SCHOOL
JESSA N. TORIO	TEACHER I	FEDERICO N. CERLADE INTEGRATED SCHOOL
CLARENCE JEFF T. ROSARIO	TEACHER I	FEDERICO N. CERLADE INTEGRATED SCHOOL
DAROY, VENUS CLARESS T	SPECIAL SCIENCE TEACHER I	JUDGE JOSE DE VENECIA SR TECH- VOC SECONDARY SCHOOL
VINTERES, GLADYS JOY V.	MASTER TEACHER I	CARAEI NATIONAL HIGH SCHOOL (SHS)
VENTENILLA, MARIA LINDA R.	CHIEF ES-SGOD	SDO-SGOD
SOLIS, IRISH	EPS II-HRD	SDO-SGOD

Participants are requested to **register through the attached link** in the Regional Memorandum **on or before August 15, 2019**. This division memorandum shall serve as an **AUTHORITY TO TRAVEL** of all participants. Expenses such as transportation and other incidental expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

The participants, trainers and management staff who will be involved in this activity shall be entitled to service credits in accordance with DepEd Order No. 53, 2003 entitled *Updated Guidelines on Grant of Vacation Service Credits to teachers*. On the other hand, non-teaching staff shall be provided with Compensatory Overtime Credits, as per *Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004* entitled *Non-Monetary Remuneration for Overtime Service Rendered*.

Immediate and widest dissemination of the contents of this memorandum is desired.

  
**DR. LORNA G. BUGAYONG, CESO VI**  
 Schools Division Superintendent

*Fok countensign*



August 1, 2019

**REGIONAL MEMORANDUM**  
 No. 228, s. 2019

3719

**REGIONAL ORIENTATION ON THE TEACHER INDUCTION PROGRAM**

To : Schools Division Superintendents

1. The Regional Orientation on Teacher Induction Program (TIP) shall be conducted on the following dates.

Cluster	Divisions	Date	Venue
1	Alaminos City, Dagupan City, Pangasinan I, Pangasinan II, San Carlos City and Urdaneta City	August 21, 2019	Sison Auditorium, Pangasinan
2	La Union and San Fernando City	August 23, 2019	NEAP-R1, San Fernando City, La Union
3	Batac City, Candon City, Ilocos Norte, Ilocos Sur, Laoag City and Vigan City	August 24, 2019	Hotelinda Suites, Vigan City

2. The activity aims to provide a deeper understanding of DepEd Order 43, s. 2017 and strengthen teachers' commitment on the teaching profession.

3. The participants of the said activity are:

- a. newly hired teachers (Elementary, Junior High School and Senior High School) for S.Y. 2019-2020
- b. teachers who have not attended the regional orientation on TIP
- c. School Governance and Operations Division (SGOD) Chief
- d. one (1) SEPS/EPS II of HRD

4. Participants are requested to register through the attached online link on or before August 15, 2019 (Thursday).

5. Orientation shall start at **exactly 8:00 in the morning**. First meal to be served will be breakfast and the last meal shall be PM snacks.



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City of San Fernando, La Union 2501



6. Expenses such as transportation and other incidental expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

7. Participants, facilitators and management team who will be involved in this activity shall be entitled to Compensatory Time Off for non-teaching personnel and Service Credits for teachers in accordance with DepEd Order No. 53 s. 2003 entitled "Updated Guidelines on the Grant of Vacation Service Credits".

8. For information and guidance.

**MALCOLM B. GARMA**  
Regional Director

tools: as stated

HRDD:skmv/ajp

2 of 2

DEPED REGIONAL OFFICE I  
**RELEASED**

SEP 10 2018

*[Handwritten signature]*



**Attachment 1. List of Participants  
 Pangasinan Cluster**

Division	Teachers	SGOD Chief/ HR SEPS	Facilitators/ Invited Guests
Pangasinan I	92	2	13
Pangasinan II	92	2	
Alaminos City	50	2	
Dagupan City	65	2	
Urduaneta City	60	2	
San Carlos City	65	2	
<b>Total</b>	<b>424</b>	<b>12</b>	<b>13</b>

**La Union Cluster**

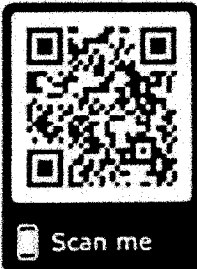
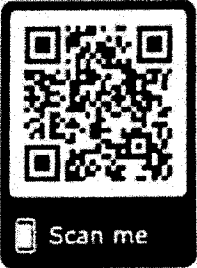

Division	Teachers	SGOD Chief/ HR SEPS	Facilitators/ Invited Guests
La Union	80	2	12
San Fernando City	53	2	
<b>Total</b>	<b>133</b>	<b>4</b>	<b>12</b>

**Ilocos Cluster**

Division	Teachers	SGOD Chief/ HR SEPS	Facilitators/ Invited Guests
Candon City	55	2	12
Laoag City	55	2	
Ilocos Sur	75	2	
Ilocos Norte	90	2	
Batac City	40	2	
Vigan City	40	2	
<b>Total</b>	<b>355</b>	<b>12</b>	<b>12</b>



**Attachment 2. Online Registration Link**

Divisions	Date	Online Link	QR Code
Alaminos City, Dagupan City, Pangasinan I, Pangasinan II, San Carlos City and Urdaneta City	August 21, 2019	<a href="http://tinyurl.com/2019TIPPang">tinyurl.com/2019TIPPang</a>	 Scan me
La Union and San Fernando City	August 23, 2019	<a href="http://tinyurl.com/2019TIPLaUnion">tinyurl.com/2019TIPLaUnion</a>	 Scan me
Batac City, Candon City, Ilocos Norte, Ilocos Sur, Laoag City and Vigan City	August 24, 2019	<a href="http://tinyurl.com/2019TIPIlocos">tinyurl.com/2019TIPIlocos</a>	 Scan me